

# Zambia - 2022/2023 QUARTERLY EMPLOYMENT AND EARNINGS INQUIRY

**Zambia Statistics Agency**

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## Identification

SURVEY ID NUMBER  
ZMB-ZSA-EEI-2023-V1.0

TITLE  
2022/2023 QUARTERLY EMPLOYMENT AND EARNINGS INQUIRY

SUBTITLE  
13th Series

COUNTRY

Name	Country code
Zambia	ZMB

STUDY TYPE  
Enterprise Survey [en/oth]

SERIES INFORMATION

The Quarterly Employment and Earnings Inquiry (QEEI) is an establishment based sample survey conducted by the Zambia Statistics Agency (ZamStats). The survey was first undertaken in 2004 and has been conducted quarterly every year since then though there was a break in 2016 to 2022.

The 2023 EEI is the 13th in the series.

It collected data that enabled the estimation of changes in formal sector employment and earnings as well as economic activities of the establishment.

ZamStats, within the framework of the second National Strategy for Development of Statistics (NSDS2), conducted the EEI with a reference period of 2022 and 2023. The last EEI was conducted in 2015.

ABSTRACT

The Employment and Earnings Inquiry (EEI) was an establishment based sample survey conducted by the Zambia Statistics Agency (ZamStats). It collected data that enabled the estimation of changes in formal sector employment and earnings as well as economic activities of the establishment. The purpose of this survey was to collect data on formal sector employment, earnings and vacancies whose main focus was to collect data on the total number of workers, total wage bill and vacancies as of the reference period. This exercise was part of monitoring the country's economic performance and job creation.

The general objective of the survey was to identify and analyze employment created in the economy. The main objective of the 2022/2023 EEI was to collect and disseminate basic statistics in respect to employment stocks and flows, indicative of the newly created jobs in the formal sector of the labour market. In addition, the EEI aimed at providing estimates of monthly earnings for workers in the formal sector.

The specific objectives were:

- To produce statistics on job creation and earnings in the formal sector
- To measure the levels of decent work in the formal sector
- To produce statistics on the number and type of vacancies in the formal sector
- To measure quarterly changes in employment levels in the formal sector

The target population for this survey was all formal establishments that were operating in Zambia in the years 2022 and 2023. The inquiry also targeted Central Government (line Ministries and departments), Local Government (councils), all incorporated private establishments, (including Non- Governmental Organizations) and all parastatals. All the industries were represented in the sample except the Activities of households as employers and Activities of extraterritorial organizations and bodies. In terms of geographic coverage, all the ten (10) provinces were covered.

KIND OF DATA  
Sample survey data [ssd]

## UNIT OF ANALYSIS

All formal business establishments including:

Central Government (line Ministries and departments)

Local Government (councils)

All incorporated private establishments (including Non- Governmental Organizations)

All parastatals

All the industries

## Version

## VERSION DESCRIPTION

V1.0: Edited, anonymised dataset for public distribution

## VERSION DATE

2025-02

## Scope

## NOTES

Scope and coverage:

The target population for this survey was all formal business establishments that were operating in Zambia in the years 2022 and 2023. The inquiry targeted Central Government (line Ministries and departments), Local Government (councils), all incorporated private establishments, (including Non- Governmental Organizations) and all parastatals. All the industries were represented in the sample except the Activities of households as employers and Activities of extraterritorial organizations and bodies.

## TOPICS

Topic
Identification Particulars
General Information (Firmographics)
Employment
Decent Work
Salaries and Wages
Staff Turnover

## KEYWORDS

Keyword
Employed Population
Average Earnings
Institutional Sector
Turnover
Business Establishment
Economic Activity
Formal Sector
Employment Stocks
Employment Flows

Business Register
Vacancies
Enterprise
Industrial Economic Sector

## Coverage

### GEOGRAPHIC COVERAGE

National

### UNIVERSE

The survey covered all formal Business Establishments

## Producers and sponsors

### PRIMARY INVESTIGATORS

Name	Affiliation
Zambia Statistics Agency	Ministry of Finance and National Planning

### PRODUCERS

Name	Affiliation	Role
Ministry of Labour and Social Services	GRZ	Technical Assistance: Questionnaire Design

### FUNDING AGENCY/SPONSOR

Name	Abbreviation	Role
Government of the Republic of Zambia	GRZ	Funded the survey
World Bank Group	WBG	Funded the survey

### OTHER IDENTIFICATIONS/ACKNOWLEDGMENTS

Name	Affiliation	Role
Zambia Revenue Authority	MOF	Provision of the Establishment Frame

## Sampling

### SAMPLING PROCEDURE

The sampling frame for the survey was the Statistical Business Register (SBR) maintained by ZamStats. The SBR contains a total of 433,492 formal business establishments in Zambia. The Formal Sector Quarterly Employment and Earnings survey was conducted on a probability sample of about 2,000 formal sector business establishments drawn from the SBR.

For the 2023 Employment and Earnings Inquiry (EEI), the existing business register at Zambia Statistics Agency (ZamStats) supplemented by registers from Zambia Revenue Authority (ZRA), and Patent and Company Registration Authority (PACRA) served as the sampling frame, with a total number of 154,652 business establishments. A total of 2,025 business establishments were selected based on predetermined categories corresponding to the size of the establishments, as measured by the number of employees. The stratification (stratums) was based on grouping establishments based on the number of employees.

The sampling frame was developed by matching entries from the two registers, ensuring that three conditions were met before finalization:

1. Identification of cases present in the ZRA register but absent in the ZamStats register.
2. Identification of cases present in the ZamStats register but absent in the ZRA register.
3. Identification of cases present in both registers.

This process led to the creation of a single working business register to serve as the sampling frame for the survey.

The strata ranked from Stratum 1 which had all establishments with 500 or more employees to Stratum 300 which had establishments with 5 or less employees. A systematic random sampling design was employed to select establishments from each of the corresponding categories within the sampling frame on a case-by case basis. All establishments with more than 500 employees as well as all City, Municipal and District Councils were selected using a 100 percent sampling approach to ensure comprehensive data collection from all large businesses.

#### RESPONSE RATE

The response rate for the 2023 EEI was 87 percent.

Refusals and non contacts are some of the causes for the non-response.

## Data Collection

#### DATES OF DATA COLLECTION

Start	End
2023-12	2024-03

#### DATA COLLECTION MODE

Face-to-face [f2f]

#### SUPERVISION

A team of enumerators was led by a supervisor. The supervisor provided the data collectors with questionnaires and other materials and he/she was responsible for organizing the day-to-day survey activities. During field work, the enumerators kept regular contact with their supervisor, hence the supervisor was responsible for ensuring conduct and performance of the Enumerators under his or her supervision. This also enabled him/her to make adjustments to the programs of work. If any problems were encountered, the enumerators were supposed to report to the supervisor, such as any establishment refusing to be interviewed.

The Supervisor was in direct contact with the Enumerators as he/she was responsible for ensuring conduct and performance of the Enumerators under his or her supervision. He or she ensured that enumerators made follow-ups to establishments where questionnaires were left. The Supervisor performed a vital function in the case of the fieldwork. The supervisory functions in the field could be divided into three areas: allocating assignments for interviewing, work and quality control.

The general functions of the Supervisor included:

- (i) Organizing the Enumerators to successfully complete their assignments.
- (ii) Ensuring that the work completed by the enumerators meets the required standards.
- (iii) Communicating with the Master Trainer and Provincial Head on a regular basis reporting on the progress of the fieldwork, relaying problems encountered in the field.
- (iv) Attending to directives on field operations and provided resolutions to problems where possible.
- (v) Allocating Establishments to Enumerators
- (vi) To supervise the Enumerators under him/her on a daily basis.
- (vii) Editing completed questionnaires for legibility, completeness, consistency etc.
- (viii) Ensure that all completed questionnaires were signed and stamped by the establishments.

The most important task of a supervisor in the field was to provide day-to-day supervision of the Enumerators and their work, editing completed questionnaires for legibility, completeness and consistency. The supervisory functions in the field could be divided into three areas: allocating assignments for interviewing, work and quality control.

#### DATA COLLECTION NOTES

The data collection for the EEI utilized paper-based questionnaires, primarily gathered through face-to-face interviews with relevant officials in the sampled establishments. However, a smaller segment of establishments with email addresses opted for electronic questionnaires distributed via email. This mixed-method approach aimed to maximize response rates and improve the accuracy of the collected data. Through this methodology, the EEI sought to provide a reliable measurement of employment trends within the Zambian business landscape for the years in question.

Before data collection, enumerators were subjected to a 5 days training.

A team of enumerators was led by a supervisor. The supervisor provided the data collectors with questionnaires and other materials and he/she was responsible for organizing the day-to-day survey activities. During your field work, the enumerators kept regular contact with their supervisor, hence he/she was responsible for ensuring conduct and performance of the Enumerators under his or her supervision. This also enabled him/her to make adjustments to the programs of work. If any problems were encountered, the enumerators were supposed to report to the supervisor, such as any establishment refusing to be interviewed.

Before allocating establishments to the Enumerators, Supervisors and the Enumerators carefully reviewed the selected establishments. They kept the following points in mind when allocating assignments:

- (i) Plan the work carefully so that it would be completed within the allocated time.
- (ii) Show no favouritism when giving assignments. Large establishments, which were difficult to enumerate, were divided as equally as possible.
- (iii) Enumerators were provided with sufficient questionnaires to complete their assignment.

The interviews were mainly conducted in English. The data collection exercise was undertaken between December 2023 and March 2024 with a reference period of 2022 and 2023.

#### DATA COLLECTORS

Name	Abbreviation	Affiliation
Zambia Statistics Agency	ZamStats	Ministry of Finance and National Planning

## Questionnaires

#### QUESTIONNAIRES

A detailed questionnaire was used for collecting information during the 2023 EEI survey from sampled establishments about their employees.

The questionnaire used to collect data was administered to each establishment and collected information required in the questionnaire. Data collected included; earnings, turnover as well as economic activities of the establishment.

The questionnaire was published in English.

## Data Processing

#### DATA EDITING

##### Editing and Quality Control

The success of this exercise depended to a large extent on the accuracy and completeness of the questionnaire. In order to guarantee both accuracy and completeness, the enumerators were responsible for certain quality control activities: editing all completed questionnaires.

Completed questionnaires were edited by the supervisor immediately after being received from the enumerators in order to bring the editing work to manageable levels. Editing consisted of checking for:

- a. Accuracy
- b. Completeness
- c. Consistency
- d. Legibility.

Errors that were discovered were taken note of and discussed by both the Supervisor and Enumerators at planned meetings. If there were errors in any of the questionnaires, they were given them back to the Enumerator to correct by contacting the establishment again. Enumerators made follow-ups to establishments where questionnaires were left.

Data editing took place at a number of stages throughout the processing, including:

- a) During data collection by the monitors
- b) Office editing and coding

- b) During data entry
- d) Secondary editing
- e) Structural checking of SPSS data files

## Access policy

### CONTACTS

Name	Affiliation	Email	URL
Head of Dissemination	Zambia Statistics Agency	info@zamstats.gov.zm	<a href="#">Link</a>

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2. The data will be used for statistical and scientific research purposes only. They will be used solely for reporting of aggregated information, and not for investigation of specific individuals or organizations.
3. No attempt will be made to re-identify respondents, and no use will be made of the identity of any person or establishment discovered inadvertently.

### CITATION REQUIREMENTS

Zambia Statistics Agency (2023). 2023 Employment and Earnings Inquiry Survey, Lusaka, Zambia

### ACCESS AUTHORITY

Name	Affiliation	Email	URL
Zambia Statistics Agency	Ministry of Finance and National Planning	info@zamstats.gov.zm	<a href="#">Link</a>

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## Metadata production

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### DDI DOCUMENT ID

DDI-ZMB-ZSA-EEI-2023-V1.0

### PRODUCERS

<b>Name</b>	<b>Abbreviation</b>	<b>Affiliation</b>	<b>Role</b>
Zambia Statistics Agency	ZamStats	Ministry of Finance and National Planning	Study Documentation

### DATE OF METADATA PRODUCTION

2026-01-16

### DDI DOCUMENT VERSION

Version 1.0 (January 2026)

## Data Dictionary

Data file	Cases	Variables
<p><b>ZM_EEI_Decent_work_RRRRR.rev</b>            This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:</p> <p>Employment - 2.1            Decent Work - 2.2            Salaries and Wages - 2.3</p> <p>The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.2 (Decent Work). Information collected and data was derived, included:</p> <p>Name of the Establishment            Postal Address, Physical Address and Location            Contact information - Phone number and email            Main economic activity            Was establishment registered with any registration authorities i.e., PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?            Year establishment was registered            Year operations began            Was establishment a single unit, branch or head office?            Sector of Establishment            Number of vacancies</p>	894	35
<p><b>ZM_EEI_Salaries_Wages.rev</b>            This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:</p> <p>Employment - 2.1            Decent Work - 2.2            Salaries and Wages - 2.3</p> <p>The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.3 (Salaries and Wages). The Salaries and Wages data was derived from information collected on:</p> <p>Total monthly basic salaries or wages for all employees            Total monthly regular allowances (e.g., transport, housing, airtime) for all employees</p> <p>The reference periods for these questions were the years 2022 and 2023</p>	7440	10
<p><b>ZM_EEI_Employment</b>            This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:</p> <p>Employment - 2.1            Decent Work - 2.2            Salaries and Wages - 2.3</p> <p>The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.1 (Employment). The Employment data was derived from information collected on:</p> <p>Number of positions in establishment structure            Number of Paid employees in establishment            Number of Permanent employees working in establishment            Number of Temporal/seasonal employees working in establishment            Number of Casual employees working in this establishment</p>	1494	46



**Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev**

This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:

Employment - 2.1  
Decent Work - 2.2  
Salaries and Wages - 2.3

The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.2 (Decent Work). Information collected and data was derived, included:

Name of the Establishment  
Postal Address, Physical Address and Location  
Contact information - Phone number and email  
Main economic activity  
Was establishment registered with any registration authorities i.e., PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?  
Year establishment was registered  
Year operations began  
Was establishment a single unit, branch or head office?  
Sector of Establishment  
Number of vacancies

Cases: 894

Variables: 35

**Variables**

ID	Name	Label	Question
V102	PROV	1. Province	
V103	DIST	2. District	
V104	CONST	3. Constituency	
V105	REGION	5. Region	
V106	QUESTIONNAIRE_NUMBER	Questionnaire Number	
V107	EST_SERNUM1	Establishment Serial Number	
V108	DW_ID_nu		
V109	male_dw		
V110	female_dw		
V111	total_dw		
V112	DEO_ID		
V113	RESPONSE_STATUS	RESPONSE STATUS	
V114	MAIN_ECONOMIC_ACTIVITY	2.1 What is the main economic activity of this establishment	
V115	ISIC_CODE	ISIC CODE	
V116	REGISTERED	2.2 Is this establishment registered with PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?	
V117	REG_YEAR	2.3 In which year was this establishment registered?	
V118	OP_YEAR	2.4 In which year was this establishment operational Year?	
V119	REGIS	2.5. Is this establishment registered as	
V120	ESTAB_UNIT	2.6 Is this establishment a single unit, branch or head office?	
V121	IN_WHAT_SECTOR	2.7 In What sector is the establishment	
V122	INHSE_TRDUNION	4.3 As at 30th september did your employees have an in house trade union?	

ID	Name	Label	Question
V123	NUMBER_VACANCIE	6.3 How many vacancies were in this establishment as at 30 the september 2023	
V124	EMP_ID	EMP_ID	
V125	EEI_ZM_M_2023		
V126	EEI_ZM_T_2023		
V127	EEI_NZM_M_2023		
V128	EEI_NZM_F_2023		
V129	EEI_NZM_T_2023		
V130	INDUSTRY1	Industry	
V131	strt		
V132	EEI_T_EMP_2023		
V133	DESIGN_WEIGHT		
V134	filter_\$	~ sysmis(DW_ID_nu) (FILTER)	
V135	wei		
V136	wei1		

Total: 35

**Data file: ZM\_EEI\_Salaries\_Wages.rev**

This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:

Employment - 2.1  
Decent Work - 2.2  
Salaries and Wages - 2.3

The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.3 (Salaries and Wages). The Salaries and Wages data was derived from information collected on:

Total monthly basic salaries or wages for all employees  
Total monthly regular allowances (e.g., transport, housing, airtime) for all employees

The reference periods for these questions were the years 2022 and 2023

Cases: 7440

Variables: 10

**Variables**

ID	Name	Label	Question
V188	PROV	1. Province	
V189	DIST	2. District	
V190	CONST	3. Constituency	
V191	REGION	5. Region	
V192	QUESTIONNAIRE_NUMBER	Questionnaire Number	
V193	EST_SERNUM1	Establishment Serial Number	
V194	SW_ID	sw_id	
V195	SW_MALE	Male	
V196	SW_FEMALE	Female	
V197	SW_TOTAL	Total	

Total: 10

**Data file: ZM\_EEI\_Employment**

This file contains data related to Section 02 of the questionnaire - GENERAL INFORMATION (FIRMOGRAPHICS). This section included information on:

Employment - 2.1  
Decent Work - 2.2  
Salaries and Wages - 2.3

The data in this dataset was derived from data on the general information of the establishment arising from the questions asked in Section 2, and from sub-section 2.1 (Employment). The Employment data was derived from information collected on:

Number of positions in establishment structure  
Number of Paid employees in establishment  
Number of Permanent employees working in establishment  
Number of Temporal/seasonal employees working in establishment  
Number of Casual employees working in this establishment

Cases: 1494

Variables: 46

**Variables**

ID	Name	Label	Question
V198	PROV	1. Province	
V199	DIST	2. District	
V200	CONST	3.Constituency	
V201	REGION	5. Region	
V202	DEO_ID		
V203	QUESTIONAIRE_NUMBER	Questionnaire Number	
V204	EST_SERNUM1	Establishment Serial Number	
V205	RESPONSE_STATUS	RESPONSE STATUS	
V206	MAIN_ECONOMIC_ACTIVITY	2.1 What is the main economic activity of this establishment	
V207	ISIC_CODE	ISIC CODE	
V208	REGISTERED	2.2 Is this establishment registered with PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?	
V209	REG_YEAR	2.3 In which year was this establishment registered?	
V210	OP_YEAR	2.4 In which year was this establishment operational Year?	
V211	REGIS	2.5.Is this establishment registered as	
V212	ESTAB_UNIT	2.6 Is this establishment a single unit, branch or head office?	
V213	IN_WHAT_SECTOR	2.7 In What sector is the establishment	
V214	INHSE_TRDUNION	4.3 As at 30th september did your employees have an in house trade union?	
V215	LB_STANDARDS	4.4. Are you aware of any labour standards suc as the current minimum wage,employee contract attestation....	
V216	ANY_VACANCY	6.2 Did this establismnet have any vcancies as at 30 th september 2023	
V217	NUMBER_VACANCIE	6.3 How many vacancies were in this establishment as at 30 the september 2023	
V218	EMP_ID	EMP_ID	
V219	EMP_MALE	Male	
V220	EMP_FEMALE	Female	
V221	EMP_TOTAL	Total	

ID	Name	Label	Question
V222	EMP_MALE_ZM_2022	Male	
V223	EMP_FEMALE_ZM_2022	Female	
V224	EMP_TOTAL_ZM_2022	Total	
V225	EMP_MALE_NZM_2022	Male	
V226	EMP_FEMALE_NZM_2022	Female	
V227	EMP_TOTAL_NZM_2022	Total	
V228	EMP_MALE_P_2023	Male	
V229	EMP_FEMALE_P_2023	Female	
V230	EMP_TOTAL_P_2023	Total	
V231	EMP_MALE_ZM_2023	Male	
V232	EMP_FEMALE_ZM_2023	Female	
V233	EMP_TOTAL_ZM_2023	Total	
V234	EMP_MALE_NZM_2023	Male	
V235	EMP_FEMALE_NZM_2023	Female	
V236	EMP_TOTALNKM_2023	Total	
V237	TOTAL_EMP_2022	Stock employed pop_2022	
V238	TOTAL_EMP_2023	Stock employed pop_2023	
V239	AV		
V240	strt		
V241	INDUSTRY1	Industry	
V242	DESIGN_WEIGHT		
V243	FWEIGHT		

Total: 46



**PROV: 1. Province****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 894 Invalid: 0

Type: Discrete Decimal: 0 Width: 2 Range: 1 - 10 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Central	134	15%
2	Copperbelt	152	17%
3	Eastern	41	4.6%
4	Luapula	2	0.2%
5	Lusaka	45	5%
6	Muchinga	63	7%
7	Northern	118	13.2%
8	Northwestern	110	12.3%
9	Southern	104	11.6%
10	Western	125	14%

**DIST: 2. District****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 887 Invalid: 7 Minimum: 101 Maximum: 1016

Type: Discrete Decimal: 0 Width: 4 Range: 101 - 1016 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
101	Chibombo	13	1.5%
102	Chisamba	15	1.7%
103	Chitambo	3	0.3%
104	Itezhi-tezhi	0	0%
105	Kabwe	55	6.2%
106	Kapiri Mposhi	9	1%
107	Luano	0	0%
108	Mkushi	25	2.8%

109	Mumbwa	7	0.8%
110	Ngabwe	6	0.7%
111	Serenje	0	0%
112	Shibuyunji	0	0%
201	Chililabombwe	3	0.3%
202	Chingola	14	1.6%
203	Kalulushi	13	1.5%
204	Kitwe	37	4.2%
205	Luanshya	9	1%
206	Lufwanyama	1	0.1%
207	Masaiti	5	0.6%
208	Mpongwe	1	0.1%
209	Mufulira	10	1.1%
210	Ndola	59	6.7%
301	Chadiza	0	0%
302	Chasefu	2	0.2%
303	Chipangali	0	0%
304	Chipata	0	0%
305	Kasenengwa	28	3.2%
306	Katete	0	0%
307	Lumezi	1	0.1%
308	Lundazi	0	0%
309	Lusangazi	2	0.2%
310	Mambwe	0	0%
311	Nyimba	4	0.5%
312	Petauke	0	0%
313	Sinda	2	0.2%
314	Vubwi	2	0.2%
401	Chembe	0	0%
402	Chiengi	0	0%
403	Chifunabuli	0	0%
404	Chipili	0	0%
405	Kawambwa	0	0%
406	Lunga	0	0%
407	Mansa	2	0.2%
408	Milengi	0	0%
409	Mwansabombwe	0	0%
410	Mwense	0	0%
411	Nchelenge	0	0%

412	Samfya	0	0%
501	Chilanga	2	0.2%
502	Chirundu	0	0%
503	Chongwe	1	0.1%
504	Kafue	3	0.3%
505	Luangwa	0	0%
506	Lusaka	35	3.9%
507	Rufunsa	1	0.1%
601	Chama	2	0.2%
602	Chinsali	0	0%
603	Isoka	3	0.3%
604	Kanchibiya	1	0.1%
605	Lavushimanda	0	0%
606	Mafinga	18	2%
607	Mpika	39	4.4%
608	Nakonde	0	0%
609	Shiwamg'andu	0	0%
701	Chilubi	1	0.1%
702	Kaputa	1	0.1%
703	Kasama	86	9.7%
704	Lunte	2	0.2%
705	Lupososhi	2	0.2%
706	Luwingu	2	0.2%
707	Mbala	6	0.7%
708	Mporokoso	1	0.1%
709	Mpulungu	10	1.1%
710	Mungwi	5	0.6%
711	Nsama	1	0.1%
712	Senga Hill	1	0.1%
801	Chavuma	1	0.1%
802	Ikelenge	1	0.1%
803	Kabompo	1	0.1%
804	Kalumbila	5	0.6%
805	Kasempa	3	0.3%
806	Manyinga	1	0.1%
807	Mufumbwe	1	0.1%
808	Mushindano	1	0.1%
809	Mwinilunga	1	0.1%
810	Solwezi	92	10.4%

811	Zambezi	3	0.3%
901	Chikankanta	2	0.2%
902	Choma	17	1.9%
903	Gwembe	2	0.2%
904	Kalomo	4	0.5%
905	Kazungula	5	0.6%
906	Livingstone	19	2.1%
907	Mazabuka	34	3.8%
908	Monze	9	1%
909	Namwala	0	0%
910	Pemba	2	0.2%
911	Siavonga	2	0.2%
912	Sinazongwe	5	0.6%
913	Zimba	1	0.1%
1001	Kalabo	2	0.2%
1002	Kaoma	7	0.8%
1003	Limulunga	3	0.3%
1004	Luampa	2	0.2%
1005	Lukulu	1	0.1%
1006	Mitete	1	0.1%
1007	Mongu	64	7.2%
1008	Mulobezi	2	0.2%
1009	Mwandi	5	0.6%
1010	Nalolo	1	0.1%
1011	Nkeyema	1	0.1%
1012	Senanga	9	1%
1013	Sesheke	17	1.9%
1014	Shang'ombo	2	0.2%
1015	Sikongo	2	0.2%
1016	Sioma	5	0.6%
Sysmiss		7	

### CONST: 3.Constituency

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

#### Overview

Valid: 623    Invalid: 271    Minimum: 0    Maximum: 204  
Type: Discrete    Decimal: 0    Width: 3    Range: 0 - 204    Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
0		23	3.7%
1	Chisamba	3	0.5%
2	Katuba	11	1.8%
3	Keembe	2	0.3%
4	Bwacha	0	0%
5	Kabwe	1	0.2%
6	Kapiri Mposhi	0	0%
7	Mkushi North	18	2.9%
8	Mkushi South	0	0%
9	Mumbezhi	0	0%
10	Mumbwa	5	0.8%
11	Nangoma	0	0%
12	Chitambo	0	0%
13	Muchinga	0	0%
14	Serenje	3	0.5%
15	Chililabombwe	3	0.5%
16	Chingola	13	2.1%
17	Nchanga	1	0.2%
18	Kalulushi	13	2.1%
19	Chimwemwe	2	0.3%
20	Kamfinsa	3	0.5%
21	Kwacha	4	0.6%
22	Nkana	25	4%
23	Wusakile	2	0.3%
24	Luanshya	9	1.4%
25	Roan	0	0%
26	Kankoyo	1	0.2%
27	Kantanshi	5	0.8%
28	Mufulira	3	0.5%
29	Kafulafuta	2	0.3%
30	Lufwanyama	1	0.2%
31	Masaiti	3	0.5%
32	Mpongwe	1	0.2%
33	Bwana Mkubwa	20	3.2%
34	Chifubu	0	0%

35	Kabushi	0	0%
36	Ndola	39	6.3%
37	Chadiza	0	0%
38	Vubwi	0	0%
39	Chama North	0	0%
40	Chama South	0	0%
41	Chipangali	0	0%
42	Chipata Central	0	0%
43	Kasenengwa	0	0%
44	Luangeni	0	0%
45	Milanzi	0	0%
46	Mkaika	0	0%
47	Sinda	0	0%
48	Chasefu	0	0%
49	Lumezi	0	0%
50	Lundazi	0	0%
51	Malambo	0	0%
52	Nyimba	0	0%
53	Kapoche	0	0%
54	Petauke	0	0%
55	Msanzala	0	0%
56	Kawambwa	0	0%
57	Mwansabombwe	0	0%
58	Pambashe	0	0%
59	Bahati	0	0%
60	Chembe	0	0%
61	Mansa	0	0%
62	Chipili	0	0%
63	Mambilima	0	0%
64	Mwense	0	0%
65	Chienge	0	0%
66	Nchelenge	0	0%
67	Bangweulu	0	0%
68	Chifunabuli	0	0%
69	Luapula	0	0%
70	Kafue	0	0%
71	Feira	0	0%
72	Chilanga	0	0%
73	Chongwe	1	0.2%

74	Rufunsa	0	0%
75	Chawama	1	0.2%
76	Kabwata	0	0%
77	Kanyama	1	0.2%
78	Lusaka Central	1	0.2%
79	Mandevu	1	0.2%
80	Matero	2	0.3%
81	Munali	0	0%
82	Chilubi	1	0.2%
83	Chinsali	0	0%
84	Shiwang'andu	0	0%
85	Isoka East	0	0%
86	Isoka West	0	0%
87	Nakonde	35	5.6%
88	Chimbamilonga	0	0%
89	Kaputa	1	0.2%
90	Kasama	83	13.3%
91	Lukashya	3	0.5%
92	Malole	3	0.5%
93	Lubansenshi	0	0%
94	Lupososhi	0	0%
95	Mbala	1	0.2%
96	Mpulungu	9	1.4%
97	Senga Hill	1	0.2%
98	Kanchibiya	0	0%
99	Mfuwe	0	0%
100	Mpika	0	0%
101	Lunte	2	0.3%
102	Mporokoso	0	0%
103	Chavuma	3	0.5%
104	Kabompo East	1	0.2%
105	Kabompo West	0	0%
106	Kasempa	5	0.8%
107	Mufumbwe	3	0.5%
108	Mwinilunga East	2	0.3%
109	Mwinilunga West	1	0.2%
110	Solwezi Central	86	13.8%
111	Solwezi East	0	0%
112	Solwezi West	4	0.6%

113	Zambezi East	5	0.8%
114	Zambezi West	1	0.2%
115	Choma	0	0%
116	Mbabala	1	0.2%
117	Pemba	0	0%
118	Gwembe	12	1.9%
119	Dundumwenze	0	0%
120	Kalomo	2	0.3%
121	Katombola	1	0.2%
122	Mapatizya	1	0.2%
123	Livingstone	17	2.7%
124	Chikankata	1	0.2%
125	Magoye	0	0%
126	Mazabuka	32	5.1%
127	Bweengwa	0	0%
128	Monze	8	1.3%
129	Moomba	0	0%
130	Itezhi Tezhi	1	0.2%
131	Namwala	0	0%
132	Siavonga	1	0.2%
133	Sinazongwe	6	1%
134	Kalabo	2	0.3%
135	Liuwa	0	0%
136	Sikongo	2	0.3%
137	Kaoma	8	1.3%
138	Luampa	0	0%
139	Mangango	0	0%
140	Lukulu East	0	0%
141	Lukulu West	1	0.2%
142	Luena	0	0%
143	Mongu	1	0.2%
144	Nalikwanda	0	0%
145	Nalolo	1	0.2%
146	Senanga	13	2.1%
147	Sinjembela	22	3.5%
148	Mulobezi	2	0.3%
149	Mwandi	2	0.3%
150	Sesheke	12	1.9%
204		1	0.2%

Sysmiss		271	
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## REGION: 5. Region

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

### Overview

Valid: 872 Invalid: 22  
Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
1	Rural	226	25.9%
2	Urban	646	74.1%
Sysmiss		22	

## QUESTIONNAIRE\_NUMBER: Questionnaire Number

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

### Overview

Valid: 894 Invalid: 0 Minimum: 1 Maximum: 203 Mean: 86.886 Standard deviation: 55.778  
Type: Continuous Decimal: 0 Width: 4 Range: 1 - 203 Format: Numeric

## EST\_SERNUM1: Establishment Serial Number

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

### Overview

Valid: 894 Invalid: 0 Minimum: 1 Maximum: 9710 Mean: 92.304 Standard deviation: 328.322  
Type: Continuous Decimal: 0 Width: 5 Range: 1 - 9710 Format: Numeric

## DW\_ID\_NU:

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

### Overview

Valid: 894 Invalid: 0  
Type: Discrete Decimal: 0 Width: 7 Range: 1 - 8 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
1		53	5.9%
2		55	6.2%
3		55	6.2%
4		63	7%
5		50	5.6%
6		183	20.5%
7		72	8.1%
8		363	40.6%

**MALE\_DW:****Data file:** ZM\_EEI\_Decent\_work\_RRRRR.rev**Overview**

Valid: 894 Invalid: 0 Minimum: 0 Maximum: 1504.286 Mean: 35.485 Standard deviation: 103.072  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 1504.28571428571 Format: Numeric

**FEMALE\_DW:****Data file:** ZM\_EEI\_Decent\_work\_RRRRR.rev**Overview**

Valid: 894 Invalid: 0 Minimum: 0 Maximum: 615.286 Mean: 8.767 Standard deviation: 31.209  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 615.285714285714 Format: Numeric

**TOTAL\_DW:****Data file:** ZM\_EEI\_Decent\_work\_RRRRR.rev**Overview**

Valid: 894 Invalid: 0 Minimum: 0 Maximum: 2119.571 Mean: 44.252 Standard deviation: 126.94  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 2119.57142857143 Format: Numeric

**DEO\_ID:****Data file:** ZM\_EEI\_Decent\_work\_RRRRR.rev**Overview**

Valid: 893 Invalid: 1 Minimum: 201 Maximum: 208  
 Type: Discrete Decimal: 0 Width: 8 Range: 201 - 208 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
201	Chipo	108	12.1%
202	Cynthia	107	12%
203	Diana	159	17.8%
204	Ellen	92	10.3%
205	Georgina	84	9.4%
206	Gladys	131	14.7%
207	Lydia	129	14.4%
208	Maurice	83	9.3%
Sysmiss		1	

**RESPONSE\_STATUS: RESPONSE STATUS**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 842 Invalid: 52

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 4 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Complete	829	98.5%
2	Partial	13	1.5%
3	Non contact	0	0%
4	Refusal	0	0%
Sysmiss		52	

**MAIN\_ECONOMIC\_ACTIVITY: 2.1 What is the main economic activity of this establishment**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 875 Invalid: 0

Type: Discrete Width: 100 Range: - Format: character

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
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ACCESORIES (RETAIL SALE)		1	0.1%
ACCOMMODATION		3	0.3%
ACCOMMODATION AND FOOD		2	0.2%
ACCOMMODATION HOSPITALITY		2	0.2%
ACCOMMODATION PROVIDING TEMPORARY ACCOMMODATION		1	0.1%
ACCOMMODATION SEERVICE LODGE		1	0.1%
ACCOMMODATION SERVICES LODGE HOSPITALITY		1	0.1%
ACCOMMODATION SERVICES, HOSPITALITY		1	0.1%
ACCOMMODATION, BAR RESTRAURANT AND OTHER TOURISM ACTIVITIES		1	0.1%
ACCOMMODATION, MEALS, CONFERENCES		1	0.1%
ACCOMODATIO		1	0.1%
ACCOMODATION AND CONFERENCE		2	0.2%
ACCOMODATION AND CONFERENCING		1	0.1%
ACCOMODATION AND RESTAURANT		1	0.1%
ACCOMODATION LODGING		1	0.1%
ACCOMODATION SERVICES		3	0.3%
ACSOMODATION AND CONFERENCE FACILITIES		1	0.1%
ACTIVITIES RELAED TO EDUCATION RESEARCH SCIENCE SOCIAL AND DEVELOPMENT PROJECTS		1	0.1%
AGENTS FOR DSTV		1	0.1%
AGRI BUSINESS GROWING TEA		1	0.1%
AGRI SCIENCE		1	0.1%
AGRICULTURE		3	0.3%
AGRICULTURE (SUGARCANE, WHEAT, SOYA BEANS		1	0.1%
AGRICULTURE AND CATTLE REARING		1	0.1%
AGRICULTURE AND NATIONAL BASED ACTIVITIES IKE FORESTRY, FISHING, LIVESTOCK AND LIMESTONE MINING		1	0.1%
AGRICULTURE CROPPING AND RAUNDING		1	0.1%
AGRICULTURE CROPS		1	0.1%
AGRICULTURE DAIRY FARMING AND RANCHING		1	0.1%
AGRICULTURE GROWING MAIZE		1	0.1%
AGRICULTURE GROWING OF TABBACCO		1	0.1%
AGRICULTURE INPUTS AND STOCKFEED		1	0.1%
AGRICULTURE INPUTS SUPPLY-RETAIL		1	0.1%
AGRICULTURE LIVESTOCK		2	0.2%
AGRICULTURE MEAT PROCESSING		1	0.1%
AGRICULTURE MIXED FARMING		1	0.1%
AGRICULTURE TRADING		1	0.1%
AGRICULTURE/ AQUACULTURE		1	0.1%
AGRICULTURE-SUGARCANE GROWING		1	0.1%

AGRO BUSINESS, SELL FARMING INPUTS AND CHEMICALS		1	0.1%
AGRO-PROCESSING AND FISH FARMING		1	0.1%
AIRING OF ADVERTISEMENTS AND SPONSORED PROGRAMMES		1	0.1%
AVIATION- HELICOOLERAND FIXEDWING FLIGHT CHANLER		1	0.1%
Accommodation		1	0.1%
Accommodation		1	0.1%
Agriculture		2	0.2%
Agro Dealers, Retail sale of Agro Products		1	0.1%
Aluminiuk & Glass Installions		1	0.1%
Aqua-culture Business: Fish farming		1	0.1%
Auto Spares		1	0.1%
Auto Spares & Geneal Supplying		1	0.1%
Auto spare parts		1	0.1%
BAILING BREAD FOR SHOLESHE		1	0.1%
BAKERY		2	0.2%
BAKERY MAKING BREAD		1	0.1%
BAKING OF BREAD		1	0.1%
BAR AND RESTAURANT		1	0.1%
BLOCK MAKING		1	0.1%
BLOCK MAKING AND SELLING		1	0.1%
BOREHOLE DRILLING AND CONSTACTION		1	0.1%
BREWERY		1	0.1%
BREWERY PRODUCTION OF TRIDATIONAL BEER		1	0.1%
BROADCASTING		1	0.1%
BROADCASTING RELIGIOUS AND OTHER COMMUNITY PROGRAMMES/INFORMATION		1	0.1%
BUILDING AND ROAD CONSTRUCTION		1	0.1%
BUILDING CONSTRUCTION		1	0.1%
BULDING AND CONSTRUCTION		1	0.1%
BULDING CONSTRUCTION		1	0.1%
BULK CANGO TRANSPORTATION & PASSENGER TRAIN SERVICE		1	0.1%
BUNS RESTAURANTS, FILLING STATION		1	0.1%
BUS TRANSPORT		1	0.1%
BUSINESS CONSULTANTS AND TOUR OPERATIONS		1	0.1%
BUYING & SELLING OF GRAIN RETAIL		1	0.1%
BUYING AND EXPORTING OF MANGANESE		1	0.1%
BUYING AND SELLING OF RICE AND ALSO GROWING RICE		1	0.1%
Bakery		1	0.1%
Banana Growing & Maize selling		1	0.1%
Broadcasting Services Radio		1	0.1%

Building Constructions		1	0.1%
Building materials		1	0.1%
Business Advisory Services		1	0.1%
CABLE MANUFACTURING COMPANY		1	0.1%
CAPENTRY AND JOINARY		1	0.1%
CAR REPAIR AND CONSTRUCTION,TRANSPORTATION AND AGRO SERVICE		1	0.1%
CARGO HANDLING		1	0.1%
CARPENTRY AND JOINERY		1	0.1%
CARPENTRY AND JOINERY CHICKEN BUSINESS IN OUR BACK YARD		1	0.1%
CASHEN PROCESSING		1	0.1%
CATHOLIC DIOCESE OF MONGU IS RELIGIOUS ORGANIZATION WHICH EXISTS ONLY FOR THAT PURPOSE		1	0.1%
CATTLE AND GAME RANCHING		1	0.1%
CEMENT MANUFACTURING		1	0.1%
CHURCH ACTIVITIES, PREACHING THE GOSPEL, PLANTING CHURCHES		1	0.1%
CHURCH SOCIETY		1	0.1%
CIVIL ENGINEERING AND CONSTRUCTION		1	0.1%
CIVIL SOCIETY ORGANISATION/ADVOCACY		1	0.1%
CIVIL WORKERS(BUILDING)		1	0.1%
CIVIL/BUILDING CONSTRUCTION		1	0.1%
CLEANING SERVICES		1	0.1%
CLEARING & FORWARDING		1	0.1%
COMMERCIAL VENTURES		1	0.1%
COMMUNITY BASED HEALTH SERVICES		1	0.1%
COMMUNITY DEVELOPMENT		1	0.1%
COMMUNITY EMPOWERMENT		1	0.1%
COMMUNITY HEALTH SENSITISATION PROGRAMMES		1	0.1%
CONSERVATION OF WILDLIFE		1	0.1%
CONSTRUCTION		2	0.2%
CONSTRUCTION AND MINING INDUSTRY UNDERGROUND TUNNELS		1	0.1%
CONSTRUCTION AND REHABILITATION OF ROADS AND CROSSINGS		1	0.1%
CONSTRUCTION COMPANY, ELECTRICAL		1	0.1%
CONSTRUCTION MATERIALS AND HARDWARE PLUMBING AND HEATING EQUIPMENT		1	0.1%
CONSTRUCTION MINE TUNNELS		1	0.1%
CONSTRUCTION OF A LODGE (TOURISM SECTOR)		1	0.1%
CONSTRUCTION OF ALL CIVIL ENGINEERING WORKS		1	0.1%
CONSTRUCTION OF BLOCKS		1	0.1%
CONSTRUCTION OF BUILDING		1	0.1%
CONSTRUCTION OF BUILDINGS		6	0.7%

CONSTRUCTION OF BUILDINGS AND GENERAL DEALING	1	0.1%
CONSTRUCTION OF HOUSES,SCHOOLS,CLINICS AND HOSPITALS	1	0.1%
CONSTRUCTION OF ROAD MAINTENANCE	1	0.1%
CONSTRUCTION OF SCHOOLS AND HOUSES	1	0.1%
CONSTRUCTION OF WATER RETICULATION SYSTEM	1	0.1%
CONSTRUCTION OF BUILDINGS & OTHER SPECIALIZED CONSTRUCTION ACTIVITIES	1	0.1%
CONSTRUCTION SUPPLYING AND TRANSPORTION	1	0.1%
CONSTRUCTION, BOREHOLE DRILLING AND TRANSPORTATION	1	0.1%
CONSTRUCTION	1	0.1%
CONTRACTUAL WORKS E.G ROAD MAINTENANCE AND CANTEEN WORKS,FISH FARMING(GENERAL DEALERS)	1	0.1%
CONSTRUCTION HOUSES/ROAD	1	0.1%
COPPER MINING	1	0.1%
COUNCIL SERVICES TO THE COMMUNITY	1	0.1%
COUNCIL SOCIAL SERVICE	1	0.1%
CREATE AWARENESS ON CLIMATE CHANGE, TREE PLANTING A PROMOTING ORGANIC FARMING	1	0.1%
CROCODILE SKIN EXPORT/SALE	1	0.1%
CROD Farming	1	0.1%
CROPPING MAIZE AND WHEAT	1	0.1%
CROSS BORDER TRANSPORTATION OF IMPORTS AND EXPORTS MAINLY SULPHUR AND COPPER, PROJECT WORK COMMODIT	1	0.1%
CROSS BORDER TRANSPORTATION OF IMPORTS AND EXPORTS MAINLY SULPHUR AND COPPER AS WELL AS COMMODITIES	1	0.1%
CRUSHING AGGREGATES	1	0.1%
CRUSHING STONES	1	0.1%
CUSTOMS CLEARANCE, FREIGHT FORWARDING, TRANSPORTATION & WAREHOUSING	1	0.1%
CUSTOMS CLEARING AND FORWARDING	1	0.1%
CUSTOMS CLEARING AND FORWARDING AGENTS	1	0.1%
CUSTOMS CLEARING AND TRANSPORTATION	1	0.1%
Cleaning services	1	0.1%
Conservation of wild animals	1	0.1%
Construction	1	0.1%
Construction in land administration	1	0.1%
Construction materials, hardware, plumbing and heating equipment	1	0.1%
Construction of Buildings	2	0.2%
Construction of Housing and General Building /construction of Civil Works	1	0.1%
Construction of buildings	4	0.5%
Constructions of Road and other infrastructure	1	0.1%
Constructions of roads and bridges	1	0.1%
Consultancy Services	1	0.1%

Contractors		1	0.1%
DAIRY		1	0.1%
DEALS IN MOTOR VEHICLE		1	0.1%
DELIVERY OF MUNICIPAL AND OTHER PUBLIC SERVICES		1	0.1%
DELIVERY OF QUALITY EDUCATION AT TERTIARY LEVEL		1	0.1%
DELIVERY SERVICES		1	0.1%
DESIGN AND IMPLEMENTATION OF SUSTAINABLE AGRICULTURE INIATIVE		1	0.1%
DOMESTIC COURIER FOR SMALL PARCEL		1	0.1%
DONATIONS. FAITH BASED ORGANISATION		1	0.1%
DRILING OF BORE HOLES		1	0.1%
DRILLING BOREHOLES		2	0.2%
DRILLING BORHOLES		1	0.1%
Deals in Edible Oils, fats & soya meal		1	0.1%
Delivering of fuel to towers by land transport		1	0.1%
Drilling of Boreholes		1	0.1%
EDUCATING, IMFORMING, INTERTAINING RADIO STATION		1	0.1%
EDUCATION		3	0.3%
EDUCATION OFFERING TUITIONS TO STUDENTS OF THE UNIVERSITY		1	0.1%
EDUCATION SERVICE		1	0.1%
EDUCATION SERVICES PRE SCHOOL AND PRIMARY EDUCATION		1	0.1%
EDUCATION SERVICES PRIMARY SCHOOL		1	0.1%
EDUCATION/TRAINING		1	0.1%
EDUCATIONAL SERVICES FROM GCE TO GRADE 7		1	0.1%
EGG PRODUCTION REARING OF LAYERS		1	0.1%
ELECTRICAL CONTRACTORS AND SUPPLIERS		1	0.1%
ENGINEERING & MANUFACTURING OF METAL BARS		1	0.1%
ENGINEERING AND TOURISM SERVICES		1	0.1%
ENGINEREING AND CONSTRUCTION		1	0.1%
ESTATES RENTING OUT RETAIL SHOPS		1	0.1%
EXCAVATOR , ROAD CONSTRUCTION, MINING, COPPER		1	0.1%
EXOTIC FOREST ESTABLISHMENT AND PROCESSING OF TRANSMISSSION POLES		1	0.1%
EXPHORATION OF MANGANESE ORE		1	0.1%
Earthworks Plant Hire		1	0.1%
Education ECE and Primary school		1	0.1%
Education Service		1	0.1%
Educational Purposes		1	0.1%
Educational Services		1	0.1%
Engineering Services		1	0.1%
Environmen and Engineering Consultancy		1	0.1%

Equipment & machinery for Mining	1	0.1%
Eudcation Services	1	0.1%
Eye Clinic	1	0.1%
FABRIICATION AND MANUFACTURING-TRAILERS TANKER, STEEL STRUCTURES	1	0.1%
FAITH BASED ORGANISATION	1	0.1%
FAITH BASED ORGANISATION PROVIDING CHARITY WORK	1	0.1%
FARIN CEVEAL CROPS AND LIVESTOCK	1	0.1%
FARMING	3	0.3%
FARMING ,SUNFLOWER, SOYA BEANS	1	0.1%
FARMING AND LIVESTOCK	1	0.1%
FARMING IN ORDER TO IMPROVE FOOD AND INCOME SECURITY AMONG BONAFIDE FARMERS MEMBERS IN MONGU DISTRIC	1	0.1%
FARMING LIVESTOCK KEEPING AND CONSTRUCTION	1	0.1%
FARMING MAIZE	1	0.1%
FARMING TOBACCO AND RANCHING	1	0.1%
FARMING, CROPS, CATTLE REARING	1	0.1%
FARMING, MAIZE, SOYA, CATTLE, DAIRY	1	0.1%
FARMING- KEEPIN SHEEP AND PIGS	1	0.1%
FILING STATION PETROLEUM PRODUCTS	1	0.1%
FINANCIAL COORPERATIVE	1	0.1%
FINANCIAL LENDING INSTITUTION	1	0.1%
FINANCIAL SERVICES,MONEY LENDING	1	0.1%
FISHING ABOUT 80% OF THE POPULATION DEPENDS ON FISH FARMING 20% DEPENDS ON AGRICULTURE	1	0.1%
FISHING(LAKE KARIBA)	1	0.1%
FOOD PROCESSING(BAKERY)	1	0.1%
FOOD PRODUCTION, BAKERS OF BREAD, BUNS, ROLLS AND CONFECTIONERIES	1	0.1%
FOR BUSINESS	1	0.1%
FORST PLANTATION ESTABLISHMENT, SILVICUTURAL OPERATIONS HARVEST AND PROCESSING OF WOOD INTO VARIOUS	1	0.1%
FREIGHT TRANSPORT BY ROAD	1	0.1%
FREIGHT TRANSPORT, TRUCK PARK AND TRUCK DRIVER RECRUITMENT	1	0.1%
FRUIT AGRICULTURE	1	0.1%
FUEL AND LUBRICANTS	1	0.1%
FUNERAL SERVICES	1	0.1%
Farming	1	0.1%
Fertilizer production	1	0.1%
Fish Farming	1	0.1%
Food Restuarant	1	0.1%
Fresh water Fishing	1	0.1%

GENERAL BUILDING OVERHEAD & UNDERGROUND CONSTRUCTION		1	0.1%
GENERAL TRADING		1	0.1%
GENERAL AGRICULTURE		1	0.1%
GENERAL AGRICULTURE AND TRANSPORTATION		1	0.1%
GENERAL EDUCATION		1	0.1%
GENERATION, TRANSMISSION, DISTRIBUTION, SUPPLY AND TRADE OF ELECTRICITY		1	0.1%
GERNERAL TRADING STATIONERY AND HARDWARE		1	0.1%
GOODS HAULAGE/HARDWARE, CONSTRUCTION, REAL EASTES		1	0.1%
GRAIN GROWING MAIZE		1	0.1%
GROCERIES		1	0.1%
GROCERY		2	0.2%
GROWER OF SEED MAIZE		2	0.2%
GROWER OF TABACCO		2	0.2%
GROWER OF TOBACCO		1	0.1%
GROWING OF MAIZE & BEANS, WHEAT		1	0.1%
GROWING OF PASSION FRUIT (GRANADILA)		1	0.1%
GROWING OF SEED MAIZE		3	0.3%
GROWING OF SOYA BEANS		1	0.1%
GROWING OF TABACCO		1	0.1%
GROWING OF WHEAR FARMING		1	0.1%
GROWING OF WHEAT ,MAIZE		1	0.1%
GROWING OF WHEAT FARMING SOYA		1	0.1%
GROWING PG TOBBACO		1	0.1%
GROWING SOYA BEANS (MIXED FARMING)		1	0.1%
GROWING SUGAR CANE AND PRODUCTION OF HOUSEHOLD SUGAR		1	0.1%
GROWING TABOCCO		1	0.1%
GROWWING OF MAIZE		1	0.1%
GUEST HOUSE		1	0.1%
Grocery shop		1	0.1%
Growing Sugar Cane		1	0.1%
HARDWAEERETAILING		1	0.1%
HARDWARE		1	0.1%
HARDWARE SHOP		3	0.3%
HARDWARE(RETAIL TRADE OF HARDWARE)		1	0.1%
HARDWARE/RETAIL		1	0.1%
HEALTH ACRE PROVIDER		1	0.1%
HEALTH CARE SERVICE DELIVERY		1	0.1%
HEALTH CARE SERVICE PROVISION		1	0.1%
HEALTH CARE SERVICES		1	0.1%

HEALTH DELIVERY		1	0.1%
HEALTH FACILITY		1	0.1%
HEALTH SERVICE DELIVERY		1	0.1%
HEALTH SERVICES, GOSPEL OUTREACH NCI ACTIVITIES PMTCT SERVICE COMMUNITY		1	0.1%
HEALTHCARE		1	0.1%
HEALTHCARE SERVICES		1	0.1%
HIRERING MACHINARY		1	0.1%
HOLESALE OF GROCERRIES		1	0.1%
HOSPITALITY		1	0.1%
HOSPITALITY		13	1.5%
HOSPITALITY ACCOMODATION SERVICES		1	0.1%
HOSPITALITY AND MEMORY CREATING BUSINESS		1	0.1%
HOSPITALITY ESTABLISHMENT		1	0.1%
HOSPITALITY INDUSTRY		3	0.3%
HOSPITALITY LODING AND CONFRENCE		1	0.1%
HOSPITALITY, ACCOMODATION CONFERENCES EVENTS		1	0.1%
HOSPITATILTY		1	0.1%
HOSPITATITY ACCOMODATION		1	0.1%
Hardware		1	0.1%
Hardware shop		1	0.1%
Haulage		1	0.1%
Health Care Service Delivery		1	0.1%
Health Facility		1	0.1%
Health Services		1	0.1%
Higher Education		1	0.1%
Hospitality		1	0.1%
IMPLEMENTING SOCIAL PROGRAMMES OF THE ANGLICAN DIOCESE OF EASTERN ZAMBIA		1	0.1%
IMPORT AND SELL OF MOTOR VEHICLES		1	0.1%
INNETERNET CAFE BUNSINESS		1	0.1%
INTEGRATED FARMING ESTATE		1	0.1%
INTERGRATED FARMING Crocodiles,Ducks,Fish,Cattle, Reptile park		1	0.1%
INTERNET SERVICE PROVIDER		1	0.1%
INTERNET SERVICES INTERNET SERVICES		1	0.1%
INTERRATED FARMING SYSTEMS		1	0.1%
INVESTMENT COMPANY IN MINING SECTOR		1	0.1%
ISSUE PRIVATE NUMBER PLATES		1	0.1%
IT HARDWARE/SOFTWARE		1	0.1%
ITS A MAIL PURPOSE COOPARATIVE		1	0.1%
Internet Cafe		2	0.2%

KAPENTA FISHING		1	0.1%
KEEPING OF CATTLE,SHEEP,GOATS AND CHICKEN AND MAIZE PRODUCTION,SUNFLOWER AND BEANS		1	0.1%
LAND RIGHTS		1	0.1%
LAW FIRM		1	0.1%
LEADERSHIP TRAINING OF PREACHERS		1	0.1%
LEANING INSTITUTION CARE TO GRADE 12 AND DAY CARE		1	0.1%
LENDING INSTITUTION,GENERAL SUPPLY,DEALERSHIP AND LOAN ADVANCES		1	0.1%
LIVESTOCK FARMING		1	0.1%
LOCAL AUTHORITY SERVICE DELIVERY TO THE PEOPLE OF KAOMA		1	0.1%
LOCAL GOVERNMENT ADMINISTRATION		1	0.1%
LOCAL GOVERNMENT		1	0.1%
LOCAL GOVERNMENT ADMINISTRATION		2	0.2%
LOCAL GOVERNMENT ADMINISTRATION		1	0.1%
LOCAL GOVERNMENT PROVISION OF SOCIAL SERVICES		1	0.1%
LODGING MANAGEMENT		1	0.1%
LOGISTICS		1	0.1%
LOGISTICS		1	0.1%
LOGISTICS AND TRADING		1	0.1%
LOGISTICS AND TRANSPORTATION		1	0.1%
LOOTING, SAFARI, BOATING TOWN TOURS, FARM TOURS		1	0.1%
LQUAR TRADING AND GENERAL DEALERS		1	0.1%
MAIZE MILING MANUFACTURING		1	0.1%
MAIZE MILLING		1	0.1%
MANUFACTURING OF CHAIRS AND SOFA		1	0.1%
MANGANESE MINING		2	0.2%
MANGANESE PROCESSING		2	0.2%
MANUFACTURE OF MEALIE MEAL		1	0.1%
MANUFACTURER OF ACRYLIYARN WOOL		1	0.1%
MANUFACTURING		1	0.1%
MANUFACTURING AND SELLING OF COFFINS		1	0.1%
MANUFACTURING BISCUITS		1	0.1%
MANUFACTURING BOOKS		1	0.1%
MANUFACTURING OF BAKERY PRODUCTS		1	0.1%
MANUFACTURING OF CARTON BOXES		1	0.1%
MANUFACTURING OF CONDUCT PIPES & TRUNKING		1	0.1%
MANUFACTURING OF EDIBLE COOKING OIL		1	0.1%
MANUFACTURING OF FLOOR/WALL TILES		1	0.1%
MANUFACTURING OF PACKAGED DRINKING MINERAL Water		1	0.1%

MANUFACTURING OF QUALITY PP BAGS BLOCK BOTTOM BAGS, LAMINATED BAGS, FIBC BULK BAGS, BAILER TWINE AND	1	0.1%
MANUFACTURING OF ROOFING SHEETS, NAILS AND OTHER BUILDING MATERIALS	1	0.1%
MANUFACTURING OF SANITARY PRODUCTS	1	0.1%
MANUFACTURING STEEL	1	0.1%
MANUFACUTURING OF BEER	1	0.1%
MANUFACTURE OF IRON SHEETS	1	0.1%
MANUFACTURING IROON SHEETS	1	0.1%
MEALIE MEAL PLANT AND OPAQUE BEER BREWING	1	0.1%
MEALIE MEAL PRODUCTION	1	0.1%
MEAT PRODUCTION	1	0.1%
MEDICAL SCHOOL	1	0.1%
METAL FABRICATION MANUFACTURE OF METAL PRODUCTS	1	0.1%
METAL FABRICATON	1	0.1%
MICRO FINANCE AND AGRO BUSINESS. GIVE LOANS	1	0.1%
MICRO-FINANCE	1	0.1%
MILLING	1	0.1%
MILLING MANUFACTURE OF GRAIN MILL PRODUCTS	1	0.1%
MILLING MEALIE MEAL	1	0.1%
MILLING OF MAIZE AND WHEAT	1	0.1%
MINERAL PROCESSING COPPER SMELTING	1	0.1%
MINERAL PROCESSING MINE	1	0.1%
MINING	1	0.1%
MINING ACTIVITY MANGANISE	1	0.1%
MINING AND EXPORTERS OF MANGANESE ORES	1	0.1%
MINING COPPER	1	0.1%
MINING MANGANESE	1	0.1%
MINING MANGANESE ORE	2	0.2%
MINING OF MANGANESE	2	0.2%
MINING SERVICES	1	0.1%
MINING, EARTH WORKS, EQUIPMENT HIRE ROAD WORKS	1	0.1%
MINIRAL PROCESSING MAILY GOLD ON BEHALF OG NINERS	1	0.1%
MIOEXD FARMING CROPS AND CATTLE	1	0.1%
MIXED FARMING	4	0.5%
MIXED FARMING GROWING OF SOYA BEANS AND CATTLE	1	0.1%
MIXED FARMING GROWING SEED MAIZE, WHEAT AND CATTE FOR BEEF	1	0.1%
MIXED FARMING SOYA, MAIZE, WHEAT	1	0.1%
MONEY LENDING	3	0.3%
MONEY LENDING AND FIXED DEPOSITS	1	0.1%

MONEY LENDING INSTITUTION		1	0.1%
MOSTLY INVOLVED IN CHRISTIAN VOLUNTARY MISSIONS, TRAINING AND ITS A NON PROFIT MAKING ORGANISATION		1	0.1%
MOTOR VEHICLE MAINTANCE AND REPAIRS INCLUDING SUPPLY OF VEHICLE SESPENSION		1	0.1%
MTN GROUP LIMITED IS A SOUTH AFRICAN MULTINATIONAL CORPORATION AND MOBILE TELECOMMUNICATIONS PROVIDE		1	0.1%
Manufactrue of Blocks and Pavers using cement		1	0.1%
Manufacturer of Explosives		1	0.1%
Manufacturing Still Products		1	0.1%
Manufacturing of Explosives		1	0.1%
Manufacture of beverages/manufacture of Wine		1	0.1%
Medical Research		1	0.1%
Medical services		1	0.1%
Micro - Financing		1	0.1%
Mineral Processing		1	0.1%
Mineral drilling		1	0.1%
Mining & Quarrying (Limestone)		1	0.1%
Mining Construction & Labour Hire		1	0.1%
Mining Supply & Lensing Equipment		1	0.1%
Mining and Quarry		1	0.1%
Mining of Copper		1	0.1%
Mining of Emeralds		1	0.1%
Municipal Services		1	0.1%
NATURAL RESOURCE CONSERVATION		1	0.1%
NGO		2	0.2%
NON INCOME GENERATION, IT A REHABILITATION CENTRE FOR CHILDREN AND ADULTS WITH DISABILITIES		1	0.1%
NON PROFIT ORGANISATION		1	0.1%
NURSING SCHOOL COLLEGE: OFFERING REGISTERED NURSING		1	0.1%
Not for profit NGO, Capacity Building		1	0.1%
OFFER SECURITY SERVICES TO SHOPS AND SCHOOLS		1	0.1%
OIL MARKETING		2	0.2%
OIL MARKETING AND TRANSPORTATION		1	0.1%
OIL MARKETING COMPANY. IMPORTATION AND SALE OF PETROLEUM PRODUCTS		1	0.1%
OTHER CREDIT GRANTING SALARY ADVANCES TO SALARIED EMPLOYEES		1	0.1%
OUR ECONOMIC ACTIVITIES PRIMARY AROUND PROVINDING FINANCIAL SERVICE TO LOW INCOME		1	0.1%
OUT GROWER SCHEME IN THE PRODUCTION OF COTTON		1	0.1%
Office Rentals		1	0.1%
PASSAHGER TRANPORTATION		1	0.1%
PASSENGER AND CARGP TRANSPORT		1	0.1%

PASTORIAL CENTER	1	0.1%
PAYING COMPENSATION TO WORKERS WHO GET INJURED DURING THEIR COURSE OF EMPLOYMENT AND THEIR FAMILIES	1	0.1%
PETROLEUM	1	0.1%
PETROLEUM PRODUCTS	1	0.1%
PHOTOCOPYING AND STATIONERY	1	0.1%
PHOTOGRAPHICS SARI CAMPP(ACCOMODATION)	1	0.1%
POST SERVICES	1	0.1%
POULTRY FARMING	1	0.1%
POULTRY FARMING REARING OF CHICKENS	1	0.1%
PRE AND PRIMARY SCHOOL EDUCATION	1	0.1%
PRE SCHOOL TEACHING PUPIL	1	0.1%
PRE-NURSEY AND PRIMARY EDUCATION	1	0.1%
PRE-PRIMARY EDUCATION	1	0.1%
PRE-SCHOOL AND PRIMARY EDUCATION SERVICES	1	0.1%
PRIMARY EDUCATION	3	0.3%
PRIMARY EDUCATION FROM GRADE ONE TO SEVEN	1	0.1%
PRIMARY EDUCATION SERVICES	1	0.1%
PRIMARY SCHOOL EDUCATION	1	0.1%
PRINTING AND AGRO DEALING	1	0.1%
PRINTING COMPANY	1	0.1%
PRINTING, BRANDING COMPANY	1	0.1%
PRINTING, STATIONERY FOOD STABLE	1	0.1%
PRIVATE SCHOOL ESTABLISHMENT- PROVISION OF PRIMARY SCHOOL EDUCATION	1	0.1%
PRIVATE SECURITY ACTIVITIES	1	0.1%
PROCESSING COPPER AND COBALT	1	0.1%
PROCESSING OF WOOD PRODUCTS ie FURNITURE	1	0.1%
PROCESSING SILICAL MANGANESE	1	0.1%
PROCESSING WILD HONEY PACKAGING AND EXPORTING	1	0.1%
PROCURE AND PROCESS FISH FOR LOCAL,INTERNATIONAL MARKET,PROVIDE COLD ROON STORAGEES, SERVICES, SALE O	1	0.1%
PRODUCER, SUPPLIER AND DISTRIBUTOR OF TABLE EGGS ACROSS RGE REGION, BOASTING A BRAND FAMILIAR TO RET	1	0.1%
PRODUCTION OF BOTTLED MINERAL WATER	1	0.1%
PRODUCTION OF DAY OLD CHICKS COMMERCIAL EGGS AND ANIMAL FEED	1	0.1%
PRODUCTION OF EGGS	1	0.1%
PRODUCTION OF EXPORT FLOWER BULBS FOR THE EUROPEAN MARKET	1	0.1%
PRODUCTION OF JAWN TIMBER	1	0.1%
PRODUCTION OF MAIZE, WHEAT AND SOYA	1	0.1%
PROMOTION AND MERDARDISING SERVICE	1	0.1%

PROTECTION AND PROMOTION OF PENSION INDUSTRY THROUGH CAPACITY BUILDING AND DIALOGUE		1	0.1%
PROVIDE EDUCATION FROM PRE-SCHOOL TO GRADE SEVEN		1	0.1%
PROVIDE ROOM SPACE FOR VISITORS		1	0.1%
PROVIDE SCHOLARSHIP EDUCATION INVESTMENTS TO THE RESOURCE POOR YOUTHS & WOMEN		1	0.1%
PROVIDE TRAINING TO THE STUDENTS		1	0.1%
PROVIDES PUBLIC HEALTH,HUMAN RIGHTS AND ENVIRONMENTAL MANAGEMENT		1	0.1%
PROVIDING A SAFE AND SECURE ACCOMMODATION FOR TOURISTS TO STAY		1	0.1%
PROVIDING ACCOMMODATION FOR OVERNIGHT STAYS TO OUR CUSTOMERS		1	0.1%
PROVIDING HEALTH CARE SERVICES		1	0.1%
PROVIDING HEALTH SERVICES(LEVEL ONE HOSPITAL)		1	0.1%
PROVIDING PRIMARY EDUCATION		1	0.1%
PROVIDING PRIVATE SECURITY SERVICES		1	0.1%
PROVIDING QUALITY EDUCATION PRIMARY		1	0.1%
PROVISION OF FINANCIAL SERVICES, PARTICULARLY SALARY ADVANCES AND LOANS LONG SHORT TERM		1	0.1%
PROVISION CHARITY WORK TO THE COMMUNITY		1	0.1%
PROVISION OF ACCOMMODATION		1	0.1%
PROVISION OF ACCOMMODATION AND FOOD		1	0.1%
PROVISION OF CARGO SECURITY MANAGEMENT		1	0.1%
PROVISION OF COMMUNITY SERVICES		1	0.1%
PROVISION OF COUNCIL SERVICES TO THE COMMUNITY		1	0.1%
PROVISION OF EDUCATION IN UNIVERSITY		1	0.1%
PROVISION OF FITNESS PHYSICAL HEALTH		1	0.1%
PROVISION OF GOVERNMENTAL SERVICES AT THE LOCAL LEVEL		1	0.1%
PROVISION OF HEALTH SERVICE		1	0.1%
PROVISION OF HEALTH SERVICES		1	0.1%
PROVISION OF HEALTH SERVICES TO WOMEN		1	0.1%
PROVISION OF HUMAN LABOUR AND CONSTRUCTION		1	0.1%
PROVISION OF MEDICAL SERVICES		1	0.1%
PROVISION OF MUNICIPAL SERVICES SUCH AS GARBAGE COLLECTION DRAINAGE CLEANING		1	0.1%
PROVISION OF MUNICIPAL SERVICES TO THE COMMUNITY		2	0.2%
PROVISION OF PRE AND PRIMARY EDUCATION		1	0.1%
PROVISION OF PRIMARY EDUCATION		1	0.1%
PROVISION OF QUALITY EDUCATION		1	0.1%
PROVISION OF SECONDARY SCHOOL EDUCATION		1	0.1%
PROVISION OF SECURITY AND RELATED SERVICES		1	0.1%
PROVISION OF SERVICES TO THE COMMUNITY OF MPOROKOSO DISTRICT		1	0.1%
PROVISION OF SHORT TERM ACCOMMODATION		1	0.1%

PROVISION OF SOCIAL SERVICE		1	0.1%
PROVISION OF SOCIAL SERVICES		1	0.1%
PROVISION PF PRE AND PRIMARYY SCHOOL EDUCATION		1	0.1%
PROVISION SHORT TERM ACCOMMODATION		1	0.1%
PROVISIONAL OF SERVICE TO THE LOCAL COMMUNITIES		1	0.1%
PROVISION OF PRESCHOOL, PRIMARY SCHOOL, SECONDARY SCHOOL AND FORM 6 LEVEL OF EDUCATION WHOLE EXAMS CO		1	0.1%
PUBLIC SERVICE		1	0.1%
PURVEYORS OF MEAT		1	0.1%
Playing Games (Sports Club)		1	0.1%
Poultry Farming		1	0.1%
Primary Educaction		1	0.1%
Processing Company		1	0.1%
Production of fertilizer in support of the Government effort to promote Agriculture		1	0.1%
Provision of Water Supply		1	0.1%
Pub & Grill bar		1	0.1%
QUAMTS SUPPLY CONONTE BLOCKS SUPPLY AND TRANSPORT HIRE 10 TON TRUCKS ONLY		1	0.1%
QUARTZ MINING		1	0.1%
Quarry and Block Making		1	0.1%
RADIO BROADCASTING		3	0.3%
RADIO BROADCASTING AND AIRTIME		1	0.1%
RADIO EVANGELICATION PAID SPONSORED PROGRAMMES, PER CONTRACT AGRRMENT WITH CUSTOMERS		1	0.1%
RADIO STATION		1	0.1%
RADIO STATION-SERVICE DELIVERY ORGANISATION TO THE GENERAL PUBLIC		1	0.1%
RANCHING (CATTLE)		1	0.1%
RECREATION AND FISH FARMING		1	0.1%
REHAbilitation center for chidren with disabilities		1	0.1%
RELIGIOUS ACTIVITIES		1	0.1%
RELIGIOUS ORGANOSATION		1	0.1%
RENTING OUT SHOPS		1	0.1%
REPAIR AND MAIFUCTURING		1	0.1%
REPAIR OF INDUSRIAL ELECTRICAL EQUIPMENT		1	0.1%
REPAIRS OF FURNITURE		1	0.1%
RESEACH MEDIA MANAGEMENT TRAINING ACTIVITIES		1	0.1%
RESIDENTIAL SERVICES (LODGE)		1	0.1%
RESRAURANT SERVICES		1	0.1%
RESTAURANT		2	0.2%
RETAIL & GENERAL DEALERS		1	0.1%
RETAIL & HARDWARE		1	0.1%

RETAIL & WHOLESALE OF BICYCLE AND SPARE PARTS	1	0.1%
RETAIL (SALE)OF MOBILE MONEY, PHONES AND SIM CARDS	1	0.1%
RETAIL ASSORTED GROCERIES	1	0.1%
RETAIL BUSINESS. DEALS WITH CLOTHES FOOTWEAR, HOME AND CELLULAR.	1	0.1%
RETAIL ENTERPRISE(HOUSEHOLD GOOD .E.G FURNITURE APPLIANCE ETC)	1	0.1%
RETAIL ESTABLISHMENT(FOOD STUFFS,GROCERIES E.T.C)	1	0.1%
RETAIL GROCERY SHOP	1	0.1%
RETAIL HARD WARE STORE	1	0.1%
RETAIL HARDWARE	1	0.1%
RETAIL IN GROCERIES	1	0.1%
RETAIL IN HARDWARE	1	0.1%
RETAIL IN MOTOR VEHICLE SPARE PARTS	1	0.1%
RETAIL OF ALCHOLIC AND NON ALCHOLIC BEVERAGES	1	0.1%
RETAIL OF ELCTRICAL AND ELECTRONIC GOODS	1	0.1%
RETAIL OF ELECTRONIC EQUIPMENT(OFFICE)	1	0.1%
RETAIL OF FOOD AND NON-FOOD PRODUCTS(GROCERY STORE)	1	0.1%
RETAIL OF HARD WARE AND GENERAL DEALERS	1	0.1%
RETAIL OF OFFICE STATIONARY AND PHOTOCOPYING	1	0.1%
RETAIL OF PHARMACEUTICAL PRODUCTS AGRO VET AND COSMETICS	1	0.1%
RETAIL PHARMACY	1	0.1%
RETAIL SALE AND HARDWARE	1	0.1%
RETAIL SALE GROCERIES	1	0.1%
RETAIL SALE NEW CLOTHES	1	0.1%
RETAIL SALE OF AGRICULTURAL CHEMICALS AND SEEDS	1	0.1%
RETAIL SALE OF AGRICULTURAL INPUTS	1	0.1%
RETAIL SALE OF AGRO INPUTS AND CHEMICALS	1	0.1%
RETAIL SALE OF ALCHOLIC BERVERAGES	1	0.1%
RETAIL SALE OF ALCHOLIC BEVERAGES	1	0.1%
RETAIL SALE OF DRUGS	1	0.1%
RETAIL SALE OF DRUGS AND HEALTH TESTING	1	0.1%
RETAIL SALE OF ELECTRIC	1	0.1%
RETAIL SALE OF ELECTRICAL HARDWARE,CONSTRUCTION AND MAINTENANCE OF ELECTRICAL WORKS	1	0.1%
RETAIL SALE OF GROCERIES	2	0.2%
RETAIL SALE OF HARDWARE	4	0.5%
RETAIL SALE OF HARDWARE,PAINTS AND GLASS	1	0.1%
RETAIL SALE OF HOUSEHOLD APPLIANCES,FURNITURE	1	0.1%
RETAIL SALE OF LUBRICANTS AND FUEL	1	0.1%
RETAIL SALE OF METALS	1	0.1%

RETAIL SALE OF SHOES		1	0.1%
RETAIL SALE OF STATIONARY		1	0.1%
RETAIL SALE OF STATIONERY		1	0.1%
RETAIL SALE STATIONERY FURNITURE		1	0.1%
RETAIL SALLER OF AGRO-PRODUCTS, LIVESTOCK PRODUCTS AND AGRICULTURE PRODUCTS		1	0.1%
RETAIL SELLING OF AGRICULTURAL INPUTS		1	0.1%
RETAIL SELLING OF SECOND HAND CLOTHES AND FOOT WEAR		1	0.1%
RETAIL SHOP		2	0.2%
RETAIL SHOP BUSSINESS		1	0.1%
RETAIL SHOP SELLING GROCERIES		1	0.1%
RETAIL SHOP(LIQOUR ESTABLISHMENT)		1	0.1%
RETAIL STORE FOR CLOTHS		1	0.1%
RETAIL TRADE OF HARDWARE		1	0.1%
RETAIL TRADE OF NEW GOODS		1	0.1%
RETAIL TRADING		1	0.1%
RETAIL TRADING IN GROCERIES		1	0.1%
RETAIL TRADING IN NON SPECIALIZED STORES WITH FOOD,BEVERAGES OR TOBACCO		1	0.1%
RETAL SALE CLOTHING		1	0.1%
RETELSALE		1	0.1%
REVENUE COLLECTION, LICESSING		1	0.1%
ROAD CONSTRUCTION		1	0.1%
ROAD PASSENGER TRANSPORT		1	0.1%
ROAD STATION		1	0.1%
ROAD TRANSPORT		1	0.1%
ROOM ACCOMODATION SERVICES		1	0.1%
Religious Organisations		1	0.1%
Restaurant & Fast Food		1	0.1%
Retail Sale of Agro Products		1	0.1%
Retail sale of Computers and acessories		1	0.1%
Retail sale of Grocery & Fast Foods		1	0.1%
Retirement		1	0.1%
Road Construction		1	0.1%
Rubber Trade & Services		1	0.1%
SAFARI LODGING IN ACCO		1	0.1%
SAFARI OPERATOR TOUR OPERATOR FOR HOLIDAY WORK AND STUDENTS		1	0.1%
SALE OF FUEL		1	0.1%
SALE OF MEDICINCE		1	0.1%
SALE OF MEDICINE AND OTHER DRUGS		1	0.1%
SALE OF MOTOR BIKES		1	0.1%

SALES GROCERIES AND PRODUCTS		1	0.1%
SALES IN AUTO SPARES AND GENERAL DEALINGS		1	0.1%
SALES OF AGRO CHEMICALS, FERTILIZER, SEEDS, VET AND AGRO EQUIPMENTS		1	0.1%
SALES OF PHAMACUTICAL PRODUCTS ON RETAIL		1	0.1%
SALING OF CHICKEN FEED		1	0.1%
SALING OF HARDWARE MATERIALS		1	0.1%
SCONDARY SCHOOL(NGO)		1	0.1%
SECONDARY SCHOOL EEDUCATION		1	0.1%
SECURITY AND ESCORT		1	0.1%
SECURITY SERVICES		2	0.2%
SEED CLEANING GRADING TREATMENT AND PACKING (WHOLESALE IN SEED MAIZE)		1	0.1%
SEED MAIZE GROWER UNDER SEEDCO		1	0.1%
SEELING OF HOME DECO AND ELECTRONICS		1	0.1%
SELING OF GROCERIES		1	0.1%
SELL AND DISTRIBUTION OF PETROLEUM		1	0.1%
SELLING AGRO PRODUCTS		1	0.1%
SELLING AGRO PRODUCTS AND GOODS		1	0.1%
SELLING FUEL		1	0.1%
SELLING HARDWARE		1	0.1%
SELLING HOUSEHOLD GOODS		1	0.1%
SELLING OF ACRO PRODUCISE MAIZE SEED		1	0.1%
SELLING OF AUTO		1	0.1%
SELLING OF CONSTRUCTION & HARDWARE GOODS ON RETAIL		1	0.1%
SELLING OF CYLINDER GASES (REFILING )		1	0.1%
SELLING OF DRUGS PHARMACEUTICAL DRUGS		1	0.1%
SELLING OF DRUGS, COSMETICS AND AGRO RELATED CHEMICALS		1	0.1%
SELLING OF FUEL		1	0.1%
SELLING OF GOODS AND SERVICES THROUGH BAR RESTORATION QUEST ROOMS AND CONFERENCE MALL		1	0.1%
SELLING OF GROCERIES RETAIL		1	0.1%
SELLING OF HOUSE HOLD GOODS		1	0.1%
SELLING PHARMACUTICAL PRODUCTS		1	0.1%
SELLING TYES		1	0.1%
SELLS GROCERIES AND CLOTHES		1	0.1%
SELLS GROCERIES AND PRODUCTS		1	0.1%
SERVICE DELIVERING THROUGH THE COLLECTION AND MANAGEMENT		1	0.1%
SERVICE DELIVERY		5	0.6%
SERVICE DELIVERY AND ENFORCEMENT OF AND LAW WITHIN THE DISTRICT		1	0.1%
SERVICE DELIVERY EG COLLECTION OF GARBAGE		1	0.1%

SERVICE DELIVERY THROUGH COLLECTION AND MANAGMENT OF SOLID WASTE, FEEDER ROAD CONSTRUCTION AND MAINT	1	0.1%
SERVICE DELIVERY TO THE GENERAL PUBLIC	1	0.1%
SERVICE DELIVERY TO THE GENERAL PUBLIC GENERAL ADMINISTRATION	1	0.1%
SERVICE DELIVERY WHICH BRINGS INCOME AND OTHER BUSINESS VENTURES	1	0.1%
SERVICE PROVISION OF LOCAL GOVERNANCE	1	0.1%
SERVICE PROVISION TO THE GENERAL PUBLIC	2	0.2%
SERVICES: SALON & BARBERSHOP	1	0.1%
SEWERAGE PUMPLING AND DUMPING LIQUID WASTE MANAHHEMNT AND CAR WASH	1	0.1%
SHELTER FOR ABUSED WOMEN AND CHILDREN	1	0.1%
SHOE & LEATHER PROCESSING	1	0.1%
SHORT TERM ACCOMMODATION	1	0.1%
SHORT TERM ACCOMODATION	5	0.6%
SHORT TERM ACCOMODATION CAMP SITE	1	0.1%
SHORT TIME ACCOMMODATION	1	0.1%
SINKING OF BORE HOLES AND WATER SUPPLY TO THE COMMUNITY	1	0.1%
SKILLS TRAINING	1	0.1%
SOCIAL SERVICE PROVISION	1	0.1%
SOCIAL SERVICES EDUCATION AND ENTERPRENUERSHIP SUSTAINABILITY	1	0.1%
SOLUTIONS FOR DONATION AND RUNNING AN ORPHAN PROJECT COMMUNITY BASED	1	0.1%
SPECIALISED IN EHOLESALE, RETAIL FOOSS SUPPLIERS STATION MAIN ACTIVITY IN STATIONERY	1	0.1%
SPONSORING OF TABACCO FARMES AND GIVING FARMING INPUTS TO FARMES	1	0.1%
SPONSORSHIP FOR THE VENERABLE COMMUNITY	1	0.1%
SPORT CRICKET	1	0.1%
STATIONARY	1	0.1%
STEEL MANUFACTURING	1	0.1%
STILL TRAINING INSTITUTION	1	0.1%
SUGAR DISTRIBUTION/WHOSALE	1	0.1%
SUPPLY & INSTALLATION OF SOLAR EQUIPMENT AND FARMING	1	0.1%
SUPPLY OF AGRO INPUTS	1	0.1%
SUPPLY OF WATER AND SANITATION SERVICES	1	0.1%
SUPPLYING & SELLING FUEL AT RETAIL	1	0.1%
SUPPORTING AND HELPING WOMEN IN GENDER ISSUES LANDS ISUESS AND BUSINESS TRAIING PROGRAM	1	0.1%
Sale of Households Goods	1	0.1%
Security Services	1	0.1%
Service Provider	1	0.1%
Service delivery	1	0.1%
Service delivery to the general public	1	0.1%

Shop		1	0.1%
Steel manufacturing		1	0.1%
Stone Crushing		1	0.1%
Supply of Transformers		1	0.1%
TAKING CARE AND HIOUSING ORPHAN AND VULNERABLE CHILDREN OF NYAWA KINGDOM		1	0.1%
TEACHER TRAINING		1	0.1%
TERTIARY EDUCATION		2	0.2%
THE BUSINESS PROVIDES MANAGEMENT SERVICES FOR INTER SUPPLY AND SOLUTIONS		1	0.1%
THE INSTITUTION PROVIDE HEALTH SERVICES		1	0.1%
THE TRANSPOTATION OF PEOPLE WITHIN ZAMBIA TO VARIOUS DESTINATIONS		1	0.1%
THE WELFARE OF CHILDREN ANDPRECENTION OF EARLY MARRIAGES (CHILD ABUSE)		1	0.1%
THIS IS A FAITH BASED ORGANISATION (RELIGIOUS)		1	0.1%
THREE SIXTY CONVENTIONAL CENTRE, WEDDINGS,CONFERENCES, BIRTHDAYS		1	0.1%
TIMBER PROCESSING		1	0.1%
TO IMPOWER INDIVIDUALS IN REURAL COMMUNITIES TI IMPROVE THE SOCIAL ECONOMIC WELL-BEING THROUGH EDUCA		1	0.1%
TO PROVIDE ACCOMODATION		1	0.1%
TO PROVIDE CLEAN HEALTHY TOWN		1	0.1%
TO PROVIDE EDUCATION TO THE CHILDREN /PRE AND PRIMARY		1	0.1%
TOBACCO FARMING		1	0.1%
TOOLS, HAREARE, BUILDING MATERIAL, ELECTRICAL		1	0.1%
TOUR OPERATOR		2	0.2%
TOURISM		1	0.1%
TOURISM - ACCOMMODATION		1	0.1%
TOURISM ACTIVITIES WATER RAFTING		1	0.1%
TOURISM BUSINESS INDUSTRY AND SHORT TERM ACCOMMODATION		1	0.1%
TRADES TRAINING		1	0.1%
TRADING IN CHEMICALS AND AGRICULTURE EQUIPMENT		1	0.1%
TRADING IN GENERAL GOODS AND SERVICES		1	0.1%
TRADING IN HARDWARE		1	0.1%
TRADING IN LIQUOR		1	0.1%
TRAINING & RESEARCH INSTITUTION		1	0.1%
TRAINING PF HEALTH CARE PROVIDERS		1	0.1%
TRAINING REGISTERED NURSES BOTH PR-SERVICE AND IN-SERVICE		1	0.1%
TRAINING SERVICES IN COMUTER STUDIES		1	0.1%
TRAINING STUDENTS		1	0.1%
TRANSPORT SECTOR AND PETROLLIUM BUSINESS		1	0.1%
TRANSPORT		2	0.2%
TRANSPORT & LOGISTIC BONDED WAREHOUSE CLEARING & FOREWARDING		1	0.1%

TRANSPORT AND LOGISTICS LOCAL AND CROSSBOARDER	1	0.1%
TRANSPORT CIVIL WORK AND MECHANICAL WORKS	1	0.1%
TRANSPORT LOGISTICS	1	0.1%
TRANSPORTATION	3	0.3%
TRANSPORTATION AND HEAVY EQUIPMENT HIRE MAINLY TO THE MINING COMPANIES	1	0.1%
TRANSPORTATION AND LOGISTICS	1	0.1%
TRANSPORTATION AND LOGISTICS SERVICES	1	0.1%
TRANSPORTATION OF GOODS	2	0.2%
TRANSPORTATION OF GOODS CROSS BORDERS	1	0.1%
TRANSPORTATION OF PETROLEUM PRODUCT	1	0.1%
TRANSPOTATION AND CONSTRUCTION	1	0.1%
The RDA mandate is to care,maintenance and construction of publicc roads	1	0.1%
To improve quality life	1	0.1%
Transport	1	0.1%
Transportation	1	0.1%
Transportation Industry Goods	1	0.1%
Transportation of goods	1	0.1%
Travel Agent	1	0.1%
VOCATIONAL TRAINING SKILLS	1	0.1%
WAREHOUSE MANAGEMENT - RETAIL SALE OF FERTILIZER	1	0.1%
WATER & SANITATION SERVICE	1	0.1%
WATER SUPPLY & SANITATION SERVICES	1	0.1%
WATER SUPPLY AND SANITATION SERVICES	1	0.1%
WATER SUPPLY AND SANITATION SERVICES TO KITWE, KALULUSHI AND CHAMBISHI DISTRICTS	1	0.1%
WE ARE A TRANSPORT AND LOGISTICS COMPANY THAT OPERATE LOCAL AND CROSS BORDER	1	0.1%
WE DEPEND ON CHURCH OFFERINGS/ TITHES FROM OUR MEMBERS AND ALSO DONATIONS	1	0.1%
WE SELL MEDICINE,AND VERTINARY RETAIL	1	0.1%
WHOLA SALE OF TALK TIME	1	0.1%
WHOLESALE & DISTRIBUTIONS OF ASSORTED GOODS	1	0.1%
WHOLESALE AND RETAIL	1	0.1%
WHOLESALE OF BEER SOFT FRINKS AND OTHER BEVERAGES PRODUCTS (AGENT)	1	0.1%
WHOLESALE OF FOOD AND GROCERiy	1	0.1%
WHOLESALE OF GROCERIES	1	0.1%
WHOLESALE TRADE OF BEVERAGES AND HOUSEHOLD	1	0.1%
WHOLESALE, DISTRIBUTORS OF LIQOUR & OTHER BEVERLEGES	1	0.1%
WHOLESALE/RETAIL	1	0.1%
WHOLESELLING OF GROCERIES	1	0.1%
WHOLESM AND RETAIL	1	0.1%
WHOSALE SHOP: SELLING GROCERIES	1	0.1%

WILD LIFE CONSERVATION	1	0.1%
WOMEN CAPACITY BUILDING & EMPOWERMENT	1	0.1%
WORSHIP AND PREACHING THE GOSPEL	1	0.1%
We manufacture household plastic and yoot wear.	1	0.1%
Welding	1	0.1%
YOUTH PROGRAMMING, LEADERSHIP,ECONOMIC EMPOWERMENT	1	0.1%
construction block of blocks	1	0.1%
construction of infrastructure	1	0.1%
construction, suply	1	0.1%
educational	1	0.1%
fuel filling station	1	0.1%
general supplying of desk	1	0.1%
growing of seed	1	0.1%
health care and services	1	0.1%
local council	1	0.1%
local government administration	1	0.1%
mMIXED AGRRICULTURE AGRIBUSINESS	1	0.1%
manufacvtring poly woven sacks & ethylene plastics	1	0.1%
not for profit conscrvation organization natural science	1	0.1%
offering dairy education from ece to primary G7	1	0.1%
pre primary school	1	0.1%
selling spares for motor vehicle	1	0.1%
service delivery to general public	1	0.1%
sugarcane farming, production of sugar	1	0.1%
suply of fresh milk and sour	1	0.1%
supply of water and sanitation services to the members of public	1	0.1%
transfers and tours company we arange activities for visitors in livingstone	1	0.1%

## ISIC\_CODE: ISIC CODE

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

### Overview

Valid: 710 Invalid: 184 Minimum: 0 Maximum: 9619 Mean: 4990.052 Standard deviation: 2769.04  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 9619 Format: Numeric

## REGISTERED: 2.2 Is this establishment registered with PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 890 Invalid: 4  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Yes	870	97.8%
2	No	20	2.2%
Sysmiss		4	

**REG\_YEAR: 2.3 In which year was this establishment registered?**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 871 Invalid: 23 Minimum: 0 Maximum: 2029 Mean: 2003.042 Standard deviation: 76.814  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 2029 Format: Numeric

**OP\_YEAR: 2.4 In which year was this establishment operational Year?**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 877 Invalid: 17 Minimum: 0 Maximum: 2922 Mean: 2005.325 Standard deviation: 76.4  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 2922 Format: Numeric

**REGIS: 2.5.Is this establishment registered as**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 880 Invalid: 14  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 8 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Limited Liability company	401	45.6%
2	Joint-Stock company (open or closed)	8	0.9%
3	Private Enterprise	298	33.9%
4	Public Institution	82	9.3%

5	Coperrative	14	1.6%
6	Non Governmental Organisation	45	5.1%
7	Faith based organisation	28	3.2%
8		4	0.5%
Sysmiss		14	

### ESTAB\_UNIT: 2.6 Is this establishment a single unit, branch or head office?

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

#### Overview

Valid: 888 Invalid: 6

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 3 Format: Numeric

#### Questions and instructions

##### CATEGORIES

Value	Category	Cases	
1	Single unit	579	65.2%
2	Head office	134	15.1%
3	Branch	175	19.7%
Sysmiss		6	

### IN\_WHAT\_SECTOR: 2.7 In What sector is the establishment

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

#### Overview

Valid: 893 Invalid: 1

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

#### Questions and instructions

##### CATEGORIES

Value	Category	Cases	
1	Government/Local Government	88	9.9%
2	Parastatal	47	5.3%
3	Private Enterprise	677	75.8%
4	Non-Governmental Organisation	49	5.5%
5	Faith based	32	3.6%
Sysmiss		1	

**INHSE\_TRDUNION: 4.3 As at 30th september did your employees have an in house trade union?**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 892 Invalid: 2

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Yes	175	19.6%
2	No	717	80.4%
Sysmiss		2	

**NUMBER\_VACANCIE: 6.3 How many vacancies were in this establishment as at 30 the september 2023**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 290 Invalid: 604 Minimum: 0 Maximum: 698 Mean: 16.514 Standard deviation: 66.849

Type: Continuous Decimal: 0 Width: 4 Range: 0 - 698 Format: Numeric

**EMP\_ID: EMP\_ID**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 893 Invalid: 1

Type: Discrete Decimal: 0 Width: 2 Range: 1 - 12 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	3_1_Positions_2022	0	0%
2	3_2_Zambian	893	100%
3	3_2_Non_Zambian	0	0%
4	3_3_Positions_2023	0	0%
5	3_4_Zambian	0	0%

6	3_4_Non Zambian	0	0%
7	3_5_Zambian	0	0%
8	3_5_Non Zambian	0	0%
9	3_6_Zambian	0	0%
10	3_6_Non Zambian	0	0%
11	3_7_Zambian	0	0%
12	3_7_Non Zambian	0	0%
Sysmiss		1	

**EEI\_ZM\_M\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 884 Invalid: 10 Minimum: 0 Maximum: 2393 Mean: 112.437 Standard deviation: 244.06  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 2393 Format: Numeric

**EEI\_ZM\_T\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 884 Invalid: 10 Minimum: 0 Maximum: 2406 Mean: 139.868 Standard deviation: 279.432  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 2406 Format: Numeric

**EEI\_NZM\_M\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 816 Invalid: 78 Minimum: 0 Maximum: 1325 Mean: 9.876 Standard deviation: 61.829  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 1325 Format: Numeric

**EEI\_NZM\_F\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 816 Invalid: 78 Minimum: 0 Maximum: 3541 Mean: 22.223 Standard deviation: 152.06  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 3541 Format: Numeric

**EEI\_NZM\_T\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev**

**Overview**

Valid: 816 Invalid: 78 Minimum: 0 Maximum: 4866 Mean: 32.098 Standard deviation: 213.547  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 4866 Format: Numeric

**INDUSTRY1: Industry**

Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev

**Overview**

Valid: 870 Invalid: 24 Minimum: 1 Maximum: 20  
 Type: Discrete Decimal: 0 Width: 8 Range: 1 - 22 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Agriculture, forestry and fishing	48	5.5%
2	Mining and quarrying	23	2.6%
3	Manufacturing	78	9%
4	Electricity, gas, steam and air conditioning supply	4	0.5%
5	Water Supply Sewerage, waste management and reme-diation act	8	0.9%
6	Construction	54	6.2%
7	Wholesale and retail trade;repair of motor vehicles and moto	134	15.4%
8	Transportation and storage	43	4.9%
9	Accommodation and food service activities	69	7.9%
10	Information and communication	17	2%
11	Financial and Insurance Activities	17	2%
12	Real estate Activities	2	0.2%
13	Professional, Scientific and technical activities	12	1.4%
14	Administrative and support services	29	3.3%
15	Public Administration and Defence, Compulsory social securit	37	4.3%
16	Education	45	5.2%
17	Human Health and Social Work	30	3.4%
18	Arts, Entertainment and Recreation	5	0.6%
19	Other service activities	32	3.7%
20	Activities of household as Employers	183	21%
21	Activities of extraterritorial organization and bodies	0	0%
22	Not Stated	0	0%
Sysmiss		24	

**STRT:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 893 Invalid: 1 Minimum: 1 Maximum: 999 Mean: 175.546 Standard deviation: 272.489  
 Type: Continuous Decimal: 0 Width: 8 Range: 1 - 999 Format: Numeric

**EEI\_T\_EMP\_2023:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 816 Invalid: 78 Minimum: 0 Maximum: 7082 Mean: 177.949 Standard deviation: 424.872  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 7082 Format: Numeric

**DESIGN\_WEIGHT:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 818 Invalid: 76 Minimum: 0.0385 Maximum: 18368.818 Mean: 353.018 Standard deviation: 2042.871  
 Type: Continuous Decimal: 7 Width: 8 Range: 0.0385 - 18368.8182 Format: Numeric

**FILTER\_\$: ~ sysmis(DW\_ID\_nu) (FILTER)****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 894 Invalid: 0  
 Type: Discrete Decimal: 0 Width: 1 Range: 0 - 1 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
0	Not Selected	0	0%
1	Selected	894	100%

**WEI:****Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev****Overview**

Valid: 617 Invalid: 277 Minimum: 0.000684 Maximum: 320894.931 Mean: 615.906 Standard deviation:  
 12925.096

Type: Continuous    Decimal: 2    Width: 8    Range: 0.00068389989625265 - 320894.930631503    Format: Numeric

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**WEI1:**

**Data file: ZM\_EEI\_Decent\_work\_RRRRR.rev**

**Overview**

Valid: 617    Invalid: 277    Minimum: 0.000667    Maximum: 313194.358    Mean: 601.126    Standard deviation: 12614.93

Type: Continuous    Decimal: 2    Width: 8    Range: 0.000667488228986604 - 313194.3579933    Format: Numeric  
Weighted: Yes

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**PROV: 1. Province****Data file: ZM\_EEI\_Salaries\_Wages.rev****Overview**

Valid: 7440 Invalid: 0  
 Type: Discrete Decimal: 0 Width: 2 Range: 1 - 10 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Central	1047	14.1%
2	Copperbelt	1256	16.9%
3	Eastern	332	4.5%
4	Luapula	16	0.2%
5	Lusaka	318	4.3%
6	Muchinga	529	7.1%
7	Northern	1162	15.6%
8	Northwestern	880	11.8%
9	Southern	886	11.9%
10	Western	1014	13.6%

**DIST: 2. District****Data file: ZM\_EEI\_Salaries\_Wages.rev****Overview**

Valid: 7399 Invalid: 41 Minimum: 101 Maximum: 1016  
 Type: Discrete Decimal: 0 Width: 4 Range: 101 - 1016 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
101	Chibombo	94	1.3%
102	Chisamba	114	1.5%
103	Chitambo	20	0.3%
104	Itezhi-tezhi	0	0%
105	Kabwe	469	6.3%
106	Kapiri Mposhi	56	0.8%
107	Luano	0	0%
108	Mkushi	185	2.5%

109	Mumbwa	59	0.8%
110	Ngabwe	42	0.6%
111	Serenje	0	0%
112	Shibuyunji	0	0%
201	Chililabombwe	24	0.3%
202	Chingola	120	1.6%
203	Kalulushi	104	1.4%
204	Kitwe	328	4.4%
205	Luanshya	72	1%
206	Lufwanyama	8	0.1%
207	Masaiti	40	0.5%
208	Mpongwe	8	0.1%
209	Mufulira	80	1.1%
210	Ndola	472	6.4%
301	Chadiza	8	0.1%
302	Chasefu	15	0.2%
303	Chipangali	0	0%
304	Chipata	0	0%
305	Kasenengwa	224	3%
306	Katete	0	0%
307	Lumezi	8	0.1%
308	Lundazi	0	0%
309	Lusangazi	16	0.2%
310	Mambwe	0	0%
311	Nyimba	24	0.3%
312	Petauke	7	0.1%
313	Sinda	14	0.2%
314	Vubwi	16	0.2%
401	Chembe	0	0%
402	Chiengi	0	0%
403	Chifunabuli	0	0%
404	Chipili	0	0%
405	Kawambwa	0	0%
406	Lunga	0	0%
407	Mansa	16	0.2%
408	Milengi	0	0%
409	Mwansabombwe	0	0%
410	Mwense	0	0%
411	Nchelenge	0	0%

412	Samfya	0	0%
501	Chilanga	10	0.1%
502	Chirundu	0	0%
503	Chongwe	8	0.1%
504	Kafue	17	0.2%
505	Luangwa	0	0%
506	Lusaka	265	3.6%
507	Rufunsa	8	0.1%
601	Chama	17	0.2%
602	Chinsali	0	0%
603	Isoka	24	0.3%
604	Kanchibiya	8	0.1%
605	Lavushimanda	0	0%
606	Mafinga	166	2.2%
607	Mpika	314	4.2%
608	Nakonde	0	0%
609	Shiwamg'andu	0	0%
701	Chilubi	8	0.1%
702	Kaputa	8	0.1%
703	Kasama	864	11.7%
704	Lunte	16	0.2%
705	Lupososhi	16	0.2%
706	Luwingu	16	0.2%
707	Mbala	81	1.1%
708	Mporokoso	8	0.1%
709	Mpulungu	89	1.2%
710	Mungwi	40	0.5%
711	Nsama	8	0.1%
712	Senga Hill	8	0.1%
801	Chavuma	8	0.1%
802	Ikelenge	8	0.1%
803	Kabompo	8	0.1%
804	Kalumbila	40	0.5%
805	Kasempa	24	0.3%
806	Manyinga	8	0.1%
807	Mufumbwe	8	0.1%
808	Mushindano	8	0.1%
809	Mwinilunga	8	0.1%
810	Solwezi	736	9.9%

811	Zambezi	24	0.3%
901	Chikankanta	16	0.2%
902	Choma	141	1.9%
903	Gwembe	16	0.2%
904	Kalomo	31	0.4%
905	Kazungula	34	0.5%
906	Livingstone	219	3%
907	Mazabuka	262	3.5%
908	Monze	72	1%
909	Namwala	0	0%
910	Pemba	9	0.1%
911	Siavonga	16	0.2%
912	Sinazongwe	48	0.6%
913	Zimba	7	0.1%
1001	Kalabo	16	0.2%
1002	Kaoma	57	0.8%
1003	Limulunga	31	0.4%
1004	Luampa	16	0.2%
1005	Lukulu	8	0.1%
1006	Mitete	8	0.1%
1007	Mongu	517	7%
1008	Mulobezi	32	0.4%
1009	Mwandi	30	0.4%
1010	Nalolo	8	0.1%
1011	Nkeyema	4	0.1%
1012	Senanga	72	1%
1013	Sesheke	136	1.8%
1014	Shang'ombo	16	0.2%
1015	Sikongo	16	0.2%
1016	Sioma	39	0.5%
Sysmiss		41	

### CONST: 3.Constituency

Data file: ZM\_EEI\_Salaries\_Wages.rev

#### Overview

Valid: 5308 Invalid: 2132 Minimum: 0 Maximum: 204  
 Type: Discrete Decimal: 0 Width: 3 Range: 0 - 204 Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
0		232	4.4%
1	Chisamba	40	0.8%
2	Katuba	79	1.5%
3	Keembe	16	0.3%
4	Bwacha	1	0%
5	Kabwe	7	0.1%
6	Kapiri Mposhi	0	0%
7	Mkushi North	127	2.4%
8	Mkushi South	0	0%
9	Mumbezhi	0	0%
10	Mumbwa	37	0.7%
11	Nangoma	0	0%
12	Chitambo	0	0%
13	Muchinga	0	0%
14	Serenje	21	0.4%
15	Chililabombwe	24	0.5%
16	Chingola	112	2.1%
17	Nchanga	8	0.2%
18	Kalulushi	104	2%
19	Chimwemwe	16	0.3%
20	Kamfinsa	24	0.5%
21	Kwacha	40	0.8%
22	Nkana	224	4.2%
23	Wusakile	16	0.3%
24	Luanshya	72	1.4%
25	Roan	0	0%
26	Kankoyo	8	0.2%
27	Kantanshi	40	0.8%
28	Mufulira	24	0.5%
29	Kafulafuta	16	0.3%
30	Lufwanyama	8	0.2%
31	Masaiti	24	0.5%
32	Mpongwe	8	0.2%
33	Bwana Mkubwa	160	3%
34	Chifubu	0	0%

35	Kabushi	0	0%
36	Ndola	312	5.9%
37	Chadiza	0	0%
38	Vubwi	0	0%
39	Chama North	0	0%
40	Chama South	0	0%
41	Chipangali	0	0%
42	Chipata Central	0	0%
43	Kasenengwa	0	0%
44	Luangeni	0	0%
45	Milanzi	0	0%
46	Mkaika	0	0%
47	Sinda	0	0%
48	Chasefu	0	0%
49	Lumezi	0	0%
50	Lundazi	0	0%
51	Malambo	0	0%
52	Nyimba	0	0%
53	Kapoche	0	0%
54	Petauke	0	0%
55	M sanzala	0	0%
56	Kawambwa	0	0%
57	Mwansabombwe	0	0%
58	Pambashe	0	0%
59	Bahati	0	0%
60	Chembe	0	0%
61	Mansa	0	0%
62	Chipili	0	0%
63	Mambilima	0	0%
64	Mwense	0	0%
65	Chienge	0	0%
66	Nchelenge	0	0%
67	Bangweulu	0	0%
68	Chifunabuli	0	0%
69	Luapula	0	0%
70	Kafue	0	0%
71	Feira	0	0%
72	Chilanga	0	0%
73	Chongwe	8	0.2%

74	Rufunsa	0	0%
75	Chawama	8	0.2%
76	Kabwata	0	0%
77	Kanyama	8	0.2%
78	Lusaka Central	9	0.2%
79	Mandevu	8	0.2%
80	Matero	13	0.2%
81	Munali	0	0%
82	Chilubi	8	0.2%
83	Chinsali	0	0%
84	Shiwang'andu	0	0%
85	Isoka East	0	0%
86	Isoka West	0	0%
87	Nakonde	282	5.3%
88	Chimbamilonga	0	0%
89	Kaputa	8	0.2%
90	Kasama	840	15.8%
91	Lukashya	24	0.5%
92	Malole	24	0.5%
93	Lubansenshi	0	0%
94	Lupososhi	0	0%
95	Mbala	8	0.2%
96	Mpulungu	89	1.7%
97	Senga Hill	9	0.2%
98	Kanchibiya	0	0%
99	Mfuwe	0	0%
100	Mpika	0	0%
101	Lunte	16	0.3%
102	Mporokoso	0	0%
103	Chavuma	24	0.5%
104	Kabompo East	8	0.2%
105	Kabompo West	0	0%
106	Kasempa	40	0.8%
107	Mufumbwe	24	0.5%
108	Mwinilunga East	16	0.3%
109	Mwinilunga West	8	0.2%
110	Solwezi Central	688	13%
111	Solwezi East	0	0%
112	Solwezi West	32	0.6%

113	Zambezi East	40	0.8%
114	Zambezi West	8	0.2%
115	Choma	0	0%
116	Mbabala	8	0.2%
117	Pemba	0	0%
118	Gwembe	96	1.8%
119	Dundumwenze	0	0%
120	Kalomo	12	0.2%
121	Katombola	5	0.1%
122	Mapatizya	7	0.1%
123	Livingstone	187	3.5%
124	Chikankata	8	0.2%
125	Magoye	0	0%
126	Mazabuka	253	4.8%
127	Bweengwa	0	0%
128	Monze	64	1.2%
129	Moomba	0	0%
130	Itezhi Tezhi	8	0.2%
131	Namwala	0	0%
132	Siavonga	8	0.2%
133	Sinazongwe	56	1.1%
134	Kalabo	16	0.3%
135	Liuwa	0	0%
136	Sikongo	16	0.3%
137	Kaoma	65	1.2%
138	Luampa	0	0%
139	Mangango	0	0%
140	Lukulu East	0	0%
141	Lukulu West	8	0.2%
142	Luena	0	0%
143	Mongu	8	0.2%
144	Nalikwanda	0	0%
145	Nalolo	8	0.2%
146	Senanga	104	2%
147	Sinjembela	176	3.3%
148	Mulobezi	24	0.5%
149	Mwandi	17	0.3%
150	Sesheke	96	1.8%
204		8	0.2%

Sysmiss		2132	
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## REGION: 5. Region

Data file: ZM\_EEI\_Salaries\_Wages.rev

### Overview

Valid: 7256 Invalid: 184  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
1	Rural	1821	25.1%
2	Urban	5435	74.9%
Sysmiss		184	

## QUESTIONNAIRE\_NUMBER: Questionnaire Number

Data file: ZM\_EEI\_Salaries\_Wages.rev

### Overview

Valid: 7440 Invalid: 0 Minimum: 1 Maximum: 203 Mean: 85.599 Standard deviation: 56.346  
 Type: Continuous Decimal: 0 Width: 4 Range: 1 - 203 Format: Numeric

## EST\_SERNUM1: Establishment Serial Number

Data file: ZM\_EEI\_Salaries\_Wages.rev

### Overview

Valid: 7440 Invalid: 0 Minimum: 1 Maximum: 9710 Mean: 90.866 Standard deviation: 322.042  
 Type: Continuous Decimal: 0 Width: 5 Range: 1 - 9710 Format: Numeric

## SW\_ID: sw\_id

Data file: ZM\_EEI\_Salaries\_Wages.rev

### Overview

Valid: 7268 Invalid: 172  
 Type: Discrete Decimal: 0 Width: 1 Range: 0 - 8 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
0		1	0%
1	5_1_Zambian_Sal_Sept_2022	989	13.6%
2	5_1_Non_Zambian_Sal_Sept_2022	956	13.2%
3	5_2_Zambian_Allw_Sept_2022	947	13%
4	5_2_Non_Zambian_Allw_Sept_2022	943	13%
5	5_3_Zambian_Sal_Sept_2023	943	13%
6	5_3_Non_Zambian_Sal_Sept_2023	880	12.1%
7	5_4_Zambian_Allw_Sept_2023	857	11.8%
8	5_4_Non_Zambian_Allw_Sept_2023	752	10.3%
Sysmiss		172	

### SW\_MALE: Male

Data file: ZM\_EEI\_Salaries\_Wages.rev

#### Overview

Valid: 6263 Invalid: 1177 Minimum: 0 Maximum: 787071632 Mean: 1406809.68 Standard deviation: 20657514.605

Type: Continuous Decimal: 2 Width: 13 Range: 0 - 787071632 Format: Numeric

### SW\_FEMALE: Female

Data file: ZM\_EEI\_Salaries\_Wages.rev

#### Overview

Valid: 6192 Invalid: 1248 Minimum: 0 Maximum: 142783338 Mean: 254511.787 Standard deviation: 3638634.885

Type: Continuous Decimal: 2 Width: 13 Range: 0 - 142783338 Format: Numeric

### SW\_TOTAL: Total

Data file: ZM\_EEI\_Salaries\_Wages.rev

#### Overview

Valid: 6217 Invalid: 1223 Minimum: 0 Maximum: 817207699 Mean: 1802908.868 Standard deviation: 22652462.327

Type: Continuous Decimal: 2 Width: 13 Range: 0 - 817207699 Format: Numeric

**PROV: 1. Province****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1494 Invalid: 0  
 Type: Discrete Decimal: 0 Width: 2 Range: 1 - 10 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Central	162	10.8%
2	Copperbelt	185	12.4%
3	Eastern	119	8%
4	Luapula	156	10.4%
5	Lusaka	163	10.9%
6	Muchinga	105	7%
7	Northern	147	9.8%
8	Northwestern	159	10.6%
9	Southern	153	10.2%
10	Western	145	9.7%

**DIST: 2. District****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1463 Invalid: 31 Minimum: 101 Maximum: 1016  
 Type: Discrete Decimal: 0 Width: 4 Range: 101 - 1016 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
101	Chibombo	14	1%
102	Chisamba	19	1.3%
103	Chitambo	3	0.2%
104	Itezhi-tezhi	0	0%
105	Kabwe	70	4.8%
106	Kapiri Mposhi	9	0.6%
107	Luano	0	0%
108	Mkushi	29	2%

109	Mumbwa	8	0.5%
110	Ngabwe	6	0.4%
111	Serenje	0	0%
112	Shibuyunji	0	0%
201	Chililabombwe	4	0.3%
202	Chingola	16	1.1%
203	Kalulushi	14	1%
204	Kitwe	50	3.4%
205	Luanshya	9	0.6%
206	Lufwanyama	1	0.1%
207	Masaiti	5	0.3%
208	Mpongwe	1	0.1%
209	Mufulira	13	0.9%
210	Ndola	72	4.9%
301	Chadiza	1	0.1%
302	Chasefu	4	0.3%
303	Chipangali	2	0.1%
304	Chipata	1	0.1%
305	Kasenengwa	79	5.4%
306	Katete	1	0.1%
307	Lumezi	4	0.3%
308	Lundazi	0	0%
309	Lusangazi	3	0.2%
310	Mambwe	0	0%
311	Nyimba	10	0.7%
312	Petauke	4	0.3%
313	Sinda	7	0.5%
314	Vubwi	2	0.1%
315		1	0.1%
401	Chembe	4	0.3%
402	Chiengi	1	0.1%
403	Chifunabuli	2	0.1%
404	Chipili	1	0.1%
405	Kawambwa	5	0.3%
406	Lunga	1	0.1%
407	Mansa	117	8%
408	Milengi	1	0.1%
409	Mwansabombwe	2	0.1%
410	Mwense	4	0.3%

411	Nchelenge	4	0.3%
412	Samfya	14	1%
501	Chilanga	7	0.5%
502	Chirundu	0	0%
503	Chongwe	6	0.4%
504	Kafue	6	0.4%
505	Luangwa	3	0.2%
506	Lusaka	115	7.9%
507	Rufunsa	3	0.2%
601	Chama	26	1.8%
602	Chinsali	11	0.8%
603	Isoka	2	0.1%
604	Kanchibiya	2	0.1%
605	Lavushimanda	9	0.6%
606	Mafinga	38	2.6%
607	Mpika	12	0.8%
608	Nakonde	5	0.3%
609	Shiwamg'andu	0	0%
701	Chilubi	1	0.1%
702	Kaputa	1	0.1%
703	Kasama	108	7.4%
704	Lunte	2	0.1%
705	Lupososhi	2	0.1%
706	Luwingu	2	0.1%
707	Mbala	11	0.8%
708	Mporokoso	1	0.1%
709	Mpulungu	12	0.8%
710	Mungwi	5	0.3%
711	Nsama	1	0.1%
712	Senga Hill	1	0.1%
801	Chavuma	1	0.1%
802	Ikelenge	1	0.1%
803	Kabompo	1	0.1%
804	Kalumbila	5	0.3%
805	Kasempa	3	0.2%
806	Manyinga	1	0.1%
807	Mufumbwe	1	0.1%
808	Mushindano	1	0.1%
809	Mwinilunga	1	0.1%

810	Solwezi	141	9.6%
811	Zambezi	3	0.2%
901	Chikankanta	2	0.1%
902	Choma	21	1.4%
903	Gwembe	2	0.1%
904	Kalomo	8	0.5%
905	Kazungula	5	0.3%
906	Livingstone	55	3.8%
907	Mazabuka	36	2.5%
908	Monze	10	0.7%
909	Namwala	0	0%
910	Pemba	2	0.1%
911	Siavonga	2	0.1%
912	Sinazongwe	6	0.4%
913	Zimba	1	0.1%
1001	Kalabo	2	0.1%
1002	Kaoma	8	0.5%
1003	Limulunga	4	0.3%
1004	Luampa	3	0.2%
1005	Lukulu	1	0.1%
1006	Mitete	1	0.1%
1007	Mongu	78	5.3%
1008	Mulobezi	4	0.3%
1009	Mwandi	5	0.3%
1010	Nalolo	1	0.1%
1011	Nkeyema	1	0.1%
1012	Senanga	9	0.6%
1013	Sesheke	18	1.2%
1014	Shang'ombo	2	0.1%
1015	Sikongo	2	0.1%
1016	Sioma	5	0.3%
Sysmiss		31	

### CONST: 3.Constituency

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 845 Invalid: 649

Type: Discrete Decimal: 0 Width: 3 Range: 0 - 204 Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
0		33	3.9%
1	Chisamba	6	0.7%
2	Katuba	11	1.3%
3	Keembe	3	0.4%
4	Bwacha	0	0%
5	Kabwe	1	0.1%
6	Kapiri Mposhi	0	0%
7	Mkushi North	20	2.4%
8	Mkushi South	0	0%
9	Mumbezhi	0	0%
10	Mumbwa	6	0.7%
11	Nangoma	0	0%
12	Chitambo	0	0%
13	Muchinga	0	0%
14	Serenje	3	0.4%
15	Chililabombwe	4	0.5%
16	Chingola	14	1.7%
17	Nchanga	2	0.2%
18	Kalulushi	14	1.7%
19	Chimwemwe	2	0.2%
20	Kamfinsa	3	0.4%
21	Kwacha	5	0.6%
22	Nkana	36	4.3%
23	Wusakile	2	0.2%
24	Luanshya	9	1.1%
25	Roan	0	0%
26	Kankoyo	2	0.2%
27	Kantanshi	6	0.7%
28	Mfulira	4	0.5%
29	Kafulafuta	2	0.2%
30	Lufwanyama	1	0.1%
31	Masaiti	3	0.4%
32	Mpongwe	1	0.1%
33	Bwana Mkubwa	21	2.5%
34	Chifubu	0	0%

35	Kabushi	0	0%
36	Ndola	51	6%
37	Chadiza	0	0%
38	Vubwi	0	0%
39	Chama North	0	0%
40	Chama South	0	0%
41	Chipangali	0	0%
42	Chipata Central	1	0.1%
43	Kasenengwa	0	0%
44	Luangeni	0	0%
45	Milanzi	0	0%
46	Mkaika	0	0%
47	Sinda	0	0%
48	Chasefu	0	0%
49	Lumezi	0	0%
50	Lundazi	0	0%
51	Malambo	2	0.2%
52	Nyimba	3	0.4%
53	Kapoche	0	0%
54	Petauke	4	0.5%
55	M sanzala	0	0%
56	Kawambwa	0	0%
57	Mwansabombwe	0	0%
58	Pambashe	0	0%
59	Bahati	0	0%
60	Chembe	0	0%
61	Mansa	0	0%
62	Chipili	0	0%
63	Mambilima	0	0%
64	Mwense	0	0%
65	Chienge	0	0%
66	Nchelenge	0	0%
67	Bangweulu	0	0%
68	Chifunabuli	0	0%
69	Luapula	0	0%
70	Kafue	0	0%
71	Feira	1	0.1%
72	Chilanga	0	0%
73	Chongwe	1	0.1%

74	Rufunsa	2	0.2%
75	Chawama	1	0.1%
76	Kabwata	1	0.1%
77	Kanyama	5	0.6%
78	Lusaka Central	35	4.1%
79	Mandevu	3	0.4%
80	Matero	7	0.8%
81	Munali	5	0.6%
82	Chilubi	1	0.1%
83	Chinsali	0	0%
84	Shiwang'andu	3	0.4%
85	Isoka East	1	0.1%
86	Isoka West	0	0%
87	Nakonde	11	1.3%
88	Chimbamilonga	0	0%
89	Kaputa	1	0.1%
90	Kasama	105	12.4%
91	Lukashya	3	0.4%
92	Malole	3	0.4%
93	Lubansenshi	0	0%
94	Lupososhi	0	0%
95	Mbala	1	0.1%
96	Mpulungu	12	1.4%
97	Senga Hill	2	0.2%
98	Kanchibiya	1	0.1%
99	Mfuwe	0	0%
100	Mpika	0	0%
101	Lunte	2	0.2%
102	Mporokoso	0	0%
103	Chavuma	4	0.5%
104	Kabompo East	5	0.6%
105	Kabompo West	0	0%
106	Kasempa	5	0.6%
107	Mufumbwe	3	0.4%
108	Mwinilunga East	2	0.2%
109	Mwinilunga West	1	0.1%
110	Solwezi Central	135	16%
111	Solwezi East	0	0%
112	Solwezi West	4	0.5%

113	Zambezi East	5	0.6%
114	Zambezi West	1	0.1%
115	Choma	0	0%
116	Mbabala	1	0.1%
117	Pemba	0	0%
118	Gwembe	15	1.8%
119	Dundumwenze	0	0%
120	Kalomo	5	0.6%
121	Katombola	1	0.1%
122	Mapatizya	1	0.1%
123	Livingstone	51	6%
124	Chikankata	1	0.1%
125	Magoye	0	0%
126	Mazabuka	34	4%
127	Bweengwa	0	0%
128	Monze	9	1.1%
129	Moomba	0	0%
130	Itezhi Tezhi	1	0.1%
131	Namwala	0	0%
132	Siavonga	1	0.1%
133	Sinazongwe	7	0.8%
134	Kalabo	2	0.2%
135	Liuwa	0	0%
136	Sikongo	2	0.2%
137	Kaoma	9	1.1%
138	Luampa	0	0%
139	Mangango	0	0%
140	Lukulu East	0	0%
141	Lukulu West	1	0.1%
142	Luena	0	0%
143	Mongu	1	0.1%
144	Nalikwanda	0	0%
145	Nalolo	1	0.1%
146	Senanga	13	1.5%
147	Sinjembela	23	2.7%
148	Mulobezi	3	0.4%
149	Mwandi	2	0.2%
150	Sesheke	12	1.4%
203		1	0.1%

204		1	0.1%
Sysmiss		649	

## REGION: 5. Region

Data file: ZM\_EEI\_Employment

### Overview

Valid: 1454 Invalid: 40

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
1	Rural	321	22.1%
2	Urban	1133	77.9%
Sysmiss		40	

## DEO\_ID:

Data file: ZM\_EEI\_Employment

### Overview

Valid: 1494 Invalid: 0 Minimum: 201 Maximum: 208

Type: Discrete Decimal: 0 Width: 8 Range: 201 - 208 Format: Numeric

### Questions and instructions

#### CATEGORIES

Value	Category	Cases	
201	Chipo	202	13.5%
202	Cynthia	216	14.5%
203	Diana	213	14.3%
204	Ellen	203	13.6%
205	Georgina	200	13.4%
206	Gladys	178	11.9%
207	Lydia	179	12%
208	Maurice	103	6.9%

**QUESTIONNAIRE\_NUMBER: Questionnaire Number****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1494 Invalid: 0 Minimum: 1 Maximum: 216 Mean: 95.635 Standard deviation: 57.482  
 Type: Continuous Decimal: 0 Width: 4 Range: 1 - 216 Format: Numeric

**EST\_SERNUM1: Establishment Serial Number****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1494 Invalid: 0 Minimum: 1 Maximum: 9710 Mean: 97 Standard deviation: 256.869  
 Type: Continuous Decimal: 0 Width: 5 Range: 1 - 9710 Format: Numeric

**RESPONSE\_STATUS: RESPONSE STATUS****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1389 Invalid: 105  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 4 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Complete	1361	98%
2	Partial	28	2%
3	Non contact	0	0%
4	Refusal	0	0%
Sysmiss		105	

**MAIN\_ECONOMIC\_ACTIVITY: 2.1 What is the main economic activity of this establishment****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1472 Invalid: 0  
 Type: Discrete Width: 100 Range: - Format: character

**ISIC\_CODE: ISIC CODE****Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1098 Invalid: 396 Minimum: 0 Maximum: 9900 Mean: 5040.361 Standard deviation: 2802.68  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 9900 Format: Numeric

**REGISTERED: 2.2 Is this establishment registered with PACRA, Registrar of Societies, Registrar for NGOs, Local Authority?**

Data file: ZM\_EEI\_Employment

**Overview**

Valid: 1486 Invalid: 8  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Yes	1451	97.6%
2	No	35	2.4%
Sysmiss		8	

**REG\_YEAR: 2.3 In which year was this establishment registered?**

Data file: ZM\_EEI\_Employment

**Overview**

Valid: 1449 Invalid: 45 Minimum: 0 Maximum: 4761 Mean: 2003.154 Standard deviation: 122.083  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 4761 Format: Numeric

**OP\_YEAR: 2.4 In which year was this establishment operational Year?**

Data file: ZM\_EEI\_Employment

**Overview**

Valid: 1456 Invalid: 38 Minimum: 0 Maximum: 2922 Mean: 2001.78 Standard deviation: 113.7  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 2922 Format: Numeric

**REGIS: 2.5. Is this establishment registered as**

Data file: ZM\_EEI\_Employment

**Overview**

Valid: 1474 Invalid: 20  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 8 Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
1	Limited Liability company	650	44.1%
2	Joint-Stock company (open or closed)	15	1%
3	Private Enterprise	512	34.7%
4	Public Institution	139	9.4%
5	Coperrative	21	1.4%
6	Non Governmental Organisation	70	4.7%
7	Faith based organisation	59	4%
8		8	0.5%
Sysmiss		20	

### ESTAB\_UNIT: 2.6 Is this establishment a single unit, branch or head office?

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1484 Invalid: 10

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 3 Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
1	Single unit	945	63.7%
2	Head office	277	18.7%
3	Branch	262	17.7%
Sysmiss		10	

### IN\_WHAT\_SECTOR: 2.7 In What sector is the establishment

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1493 Invalid: 1

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 5 Format: Numeric

## Questions and instructions

### CATEGORIES

Value	Category	Cases	
1	Government/Local Government	151	10.1%
2	Parastatal	70	4.7%
3	Private Enterprise	1121	75.1%
4	Non-Governmental Organisation	82	5.5%
5	Faith based	69	4.6%
Sysmiss		1	

### **INHSE\_TRDUNION: 4.3 As at 30th september did your employees have an in house trade union?**

Data file: ZM\_EEI\_Employment

#### **Overview**

Valid: 1489 Invalid: 5

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

#### **Questions and instructions**

##### CATEGORIES

Value	Category	Cases	
1	Yes	266	17.9%
2	No	1223	82.1%
Sysmiss		5	

### **LB\_STANDARDS: 4.4. Are you aware of any labour standards suc as the current minimum wage,employee contract attestation....**

Data file: ZM\_EEI\_Employment

#### **Overview**

Valid: 1493 Invalid: 1

Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

#### **Questions and instructions**

##### CATEGORIES

Value	Category	Cases	
1	Yes	1329	89%
2	No	164	11%
Sysmiss		1	

**ANY\_VACANCY: 6.2 Did this establishment have any vacancies as at 30 th september 2023****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1494 Invalid: 0  
 Type: Discrete Decimal: 0 Width: 1 Range: 1 - 2 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Yes	513	34.3%
2	No	981	65.7%

**NUMBER\_VACANCIE: 6.3 How many vacancies were in this establishment as at 30 the september 2023****Data file: ZM\_EEI\_Employment****Overview**

Valid: 505 Invalid: 989 Minimum: 0 Maximum: 698 Mean: 14.733 Standard deviation: 56.359  
 Type: Continuous Decimal: 0 Width: 4 Range: 0 - 698 Format: Numeric

**EMP\_ID: EMP\_ID****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1486 Invalid: 8  
 Type: Discrete Decimal: 0 Width: 2 Range: 1 - 12 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	3_1_Positions_2022	1486	100%
2	3_2_Zambian	0	0%
3	3_2_Non_Zambian	0	0%
4	3_3_Positions_2023	0	0%
5	3_4_Zambian	0	0%
6	3_4_Non_Zambian	0	0%
7	3_5_Zambian	0	0%
8	3_5_Non_Zambian	0	0%
9	3_6_Zambian	0	0%

10	3_6_Non Zambian	0	0%
11	3_7_Zambian	0	0%
12	3_7_Non Zambian	0	0%
Sysmiss		8	

### EMP\_MALE: Male

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1428 Invalid: 66 Minimum: 0 Maximum: 2918 Mean: 56.361 Standard deviation: 171.401  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 2918 Format: Numeric

### EMP\_FEMALE: Female

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1424 Invalid: 70 Minimum: 0 Maximum: 1248 Mean: 16.518 Standard deviation: 60.863  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 1248 Format: Numeric

### EMP\_TOTAL: Total

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1429 Invalid: 65 Minimum: 0 Maximum: 2965 Mean: 73.32 Standard deviation: 212.899  
Type: Continuous Decimal: 0 Width: 8 Range: 0 - 2965 Format: Numeric

### EMP\_MALE\_ZM\_2022: Male

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1441 Invalid: 53 Minimum: 0 Maximum: 14000 Mean: 76.627 Standard deviation: 409.911  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 14000 Format: Numeric

### EMP\_FEMALE\_ZM\_2022: Female

Data file: ZM\_EEI\_Employment

#### Overview

Valid: 1436 Invalid: 58 Minimum: 0 Maximum: 1248 Mean: 19.435 Standard deviation: 65.311  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 1248 Format: Numeric

**EMP\_TOTAL\_ZM\_2022: Total****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1439 Invalid: 55 Minimum: 0 Maximum: 14000 Mean: 96.313 Standard deviation: 432.037  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 14000 Format: Numeric

---

**EMP\_MALE\_NZM\_2022: Male****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1219 Invalid: 275 Minimum: 0 Maximum: 7500 Mean: 9.18 Standard deviation: 215.671  
 Type: Continuous Decimal: 0 Width: 6 Range: 0 - 7500 Format: Numeric

---

**EMP\_FEMALE\_NZM\_2022: Female****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1211 Invalid: 283 Minimum: 0 Maximum: 179 Mean: 0.607 Standard deviation: 6.56  
 Type: Continuous Decimal: 0 Width: 6 Range: 0 - 179 Format: Numeric

---

**EMP\_TOTAL\_NZM\_2022: Total****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1211 Invalid: 283 Minimum: 0 Maximum: 7500 Mean: 9.844 Standard deviation: 217.005  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 7500 Format: Numeric

---

**EMP\_MALE\_P\_2023: Male****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1396 Invalid: 98 Minimum: 0 Maximum: 2628 Mean: 57.077 Standard deviation: 182.625  
 Type: Continuous Decimal: 0 Width: 6 Range: 0 - 2628 Format: Numeric

---

**EMP\_FEMALE\_P\_2023: Female****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1390 Invalid: 104 Minimum: 0 Maximum: 1529 Mean: 16.388 Standard deviation: 70.449  
 Type: Continuous Decimal: 0 Width: 6 Range: 0 - 1529 Format: Numeric

**EMP\_TOTAL\_P\_2023: Total****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1395 Invalid: 99 Minimum: 0 Maximum: 3233 Mean: 73.911 Standard deviation: 231.007  
Type: Continuous Decimal: 0 Width: 8 Range: 0 - 3233 Format: Numeric

---

**EMP\_MALE\_ZM\_2023: Male****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1445 Invalid: 49 Minimum: 0 Maximum: 17000 Mean: 78.525 Standard deviation: 481.025  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 17000 Format: Numeric

---

**EMP\_FEMALE\_ZM\_2023: Female****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1440 Invalid: 54 Minimum: 0 Maximum: 1529 Mean: 20.662 Standard deviation: 77.044  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 1529 Format: Numeric

---

**EMP\_TOTAL\_ZM\_2023: Total****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1443 Invalid: 51 Minimum: 0 Maximum: 17000 Mean: 99.393 Standard deviation: 504.183  
Type: Continuous Decimal: 0 Width: 8 Range: 0 - 17000 Format: Numeric

---

**EMP\_MALE\_NZM\_2023: Male****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1222 Invalid: 272 Minimum: 0 Maximum: 8500 Mean: 12.425 Standard deviation: 247.575  
Type: Continuous Decimal: 0 Width: 6 Range: 0 - 8500 Format: Numeric

---

**EMP\_FEMALE\_NZM\_2023: Female****Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1217 Invalid: 277 Minimum: 0 Maximum: 891 Mean: 1.661 Standard deviation: 26.777  
 Type: Continuous Decimal: 0 Width: 6 Range: 0 - 891 Format: Numeric

---

**EMP\_TOTALNZNM\_2023: Total**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1218 Invalid: 276 Minimum: 0 Maximum: 8500 Mean: 13.958 Standard deviation: 253.774  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 8500 Format: Numeric

---

**TOTAL\_EMP\_2022: Stock employed pop\_2022**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1207 Invalid: 287 Minimum: 0 Maximum: 21500 Mean: 113.237 Standard deviation: 662.315  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 21500 Format: Numeric

---

**TOTAL\_EMP\_2023: Stock employed pop\_2023**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1214 Invalid: 280 Minimum: 0 Maximum: 25500 Mean: 120.509 Standard deviation: 779.964  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 25500 Format: Numeric

---

**AV:**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1182 Invalid: 312 Minimum: 0 Maximum: 23500 Mean: 117.078 Standard deviation: 726.389  
 Type: Continuous Decimal: 0 Width: 8 Range: 0 - 23500 Format: Numeric

---

**STRT:**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1473 Invalid: 21 Minimum: 1 Maximum: 999 Mean: 322.166 Standard deviation: 367.061  
 Type: Continuous Decimal: 2 Width: 8 Range: 1 - 999 Format: Numeric

---

**INDUSTRY1: Industry****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1456 Invalid: 38

Type: Discrete Decimal: 2 Width: 8 Range: 1 - 22 Format: Numeric

**Questions and instructions**

## CATEGORIES

Value	Category	Cases	
1	Agriculture, forestry and fishing	70	4.8%
2	Mining and quarrying	27	1.9%
3	Manufacturing	133	9.1%
4	Electricity, gas, steam and air conditioning supply	5	0.3%
5	Water Supply Sewerage, waste management and reme-diation act	11	0.8%
6	Construction	87	6%
7	Wholesale and retail trade;repair of motor vehicles and moto	194	13.3%
8	Transportation and storage	67	4.6%
9	Accommodation and food service activities	99	6.8%
10	Information and communication	21	1.4%
11	Financial and Insurance Activities	35	2.4%
12	Real estate Activities	5	0.3%
13	Professional, Scientific and technical activities	19	1.3%
14	Administrative and support services	40	2.7%
15	Public Administration and Defence, Compulsory social securit	71	4.9%
16	Education	69	4.7%
17	Human Health and Social Work	43	3%
18	Arts, Entertainment and Recreation	10	0.7%
19	Other service activities	53	3.6%
20	Activities of household as Employers	0	0%
21	Activities of extraterritorial organization and bodies	1	0.1%
22	Not Stated	396	27.2%
Sysmiss		38	

**DESIGN\_WEIGHT:****Data file: ZM\_EEI\_Employment****Overview**

Valid: 1161 Invalid: 333 Minimum: 0.167 Maximum: 12628.563 Mean: 273.427 Standard deviation: 1130.045

Type: Continuous    Decimal: 2    Width: 8    Range: 0.1667 - 12628.5625    Format: Numeric

---

**FWEIGHT:**

**Data file: ZM\_EEI\_Employment**

**Overview**

Valid: 1161    Invalid: 333    Minimum: 0.117    Maximum: 8873.32    Mean: 192.121    Standard deviation: 794.014  
Type: Continuous    Decimal: 2    Width: 8    Range: 0.117129910099071 - 8873.3196778974    Format: Numeric  
Weighted: Yes

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## Download related resources

### Questionnaires

#### 2023 EEI Questionnaire

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Title 2023 EEI Questionnaire  
Filename 2023 EEI Questionnaire\_13\_11\_23.pdf

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### Reports

#### 2022-2023 Employment and Earnings Inquiry Report

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Title 2022-2023 Employment and Earnings Inquiry Report  
Filename 2022-2023 Employment and Earnings Inquiry.pdf

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### Other materials

#### Employment and Earnings Inquiry Manual

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Title Employment and Earnings Inquiry Manual  
Filename EEI Manual\_13\_11\_23.pdf

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